



Tres Dias

Annual Report



Fiscal Year 2010
(July 11, 2009 – July 10, 2010)



CREATED TO PRAISE

*“Let everything that hath breath praise the Lord.
Praise Ye The Lord” Psalm 150:6*

31TH International Annual Assembly of Tres Dias Secretariats
Hosted by the



community
Spring, Texas
July 9th – 11th, 2010

2009-2010

Annual Report

for

Tres Dias, Inc.

20 Slate Hill Drive

Poughkeepsie, NY 12603

Incorporated – December 29, 1981

Domestic Not for Profit Corporation

www.tresdias.org

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The purpose of Tres Dias is:

1. To develop Christian leaders and help them sustain their commitment to Jesus Christ as they pursue Christian Apostolic Action in their environments;
2. To foster and guide the growth of the Tres Dias movement, and;
3. To assure continued adherence to “The Essentials of Tres Dias”.

Statement of Beliefs

1. We believe and profess our faith in one Triune God - The Father, The Son and The Holy Spirit (Matt. 28:19).
2. We believe and profess that Jesus Christ is the only Savior and is God in the flesh (John 1:1, 1:14, 3:36, 14: & Heb. 2:17).
3. We believe and profess that The Holy Spirit is God and is The Lord and Giver of life, who continues to work in believers today to sanctify, edify and empower the whole Christian church on earth - - - for His purpose (Job 33:4, Acts 1:8, John 14:26 & Rom. 8:11).
4. We believe and profess that the Holy Scriptures are the inspired and completely true Word of God (II Tim. 3:16-17).
5. We believe and profess that all have sinned and fallen short of the glory of God; that forgiveness of sins is received through confession and repentance - - and that our sins are washed away through the blood of Jesus Christ (Acts 2:38, I John 1:9 & Rom. 3:23).
6. We believe and profess that salvation is a gift of God's grace received through personal faith in Jesus Christ (Eph. 2:8).
7. We believe and profess that the Body of Christ is to make every effort to keep the unity of the Spirit through the bond of peace until we all reach unity in the faith and in the knowledge of The Son of God (Eph. 4:3, 13).
8. We believe and profess that God's unconditional love, as made manifest to us through Jesus Christ, is the primary witness by which people are renewed, edified and changed (I Cor. 13:8).
9. We believe and profess that God has called us to live holy lives that will bring glory to His name (Col. 3:1-25).

** Note: For purposes of standards and principles, Tres Dias ascribes to those stated in the Authorized King James Version of the Bible of 1611 (KJV).*

TRES DIAS VISION

To identify, train and equip Christian leaders who will spread the Gospel of Jesus Christ in their environments (a & d);

who will grow in their spiritual life (b), and,
who will demonstrate their love toward one another (c).

Also, to encourage these leaders to assist their churches in carrying out the mission of their churches both locally and throughout the world for the glory of God the Father (d).

(a) Scriptures regarding identifying, training and equipping are as follows: (Key: Ps. 32:8, Mt. 4:18-22, 5:1-16, Mk. 1:14-19, 2:13-14, 3:13-19, Lk. 5:1-11 & 27-28, 6:12-16, Jn. 1:35-51, & Eph. 4:12.); others are: Ex. 18:20, 24:12, Lev. 10:11, De. 4:1, 9-10 & 14, 5:31, 6:1, 17:11, Ne. 9:20, Ps. 25:12, 27:11, 86:11, 119:64 & 66, Isa. 28:26,

Da. 11:33,

Mt. 11:1, Lu. 11:1, 1 Cor. 2:16, 2 Tim. 2:24 and others.

(b) Scriptures regarding growing spiritually are as follows: Col. 1:10,

2 Th. 1:3 and others.

(c) Scriptures regarding loving one another are as follows: Ge. 20:13, Mt. 19:19, 22:39, Mk. 12:31, Lk. 6:27 & 35, 10:27, Jn. 13:34-35, Jn. 15:12-13 & 17, Ro. 12:9-10, 13:8-10, 1 Co. 13, 2 Co. 8:24, Gal. 5:6, Gal. 13-14, and others.

(d) Scriptures regarding carrying out the churches' mission are as follows:

Mt. 28:19-20 and Mk. 16:15

GOALS & MISSION FOR INTERNATIONAL TRES DIAS

GOALS:

- 1) REMAIN FAITHFUL TO THE LORD JESUS CHRIST.
- 2) REMAIN FAITHFUL TO THE HOLY SCRIPTURES.
- 3) REMAIN FAITHFUL TO THE "**TRES DIAS STATEMENT OF BELIEF**", AS DERIVED FROM THE HOLY SCRIPTURES.
- 4) FOSTER AND GUIDE THE GROWTH OF THE TRES DIAS MOVEMENT.
- 5) ASSURE CONTINUED ADHERENCE TO THE TRES DIAS ESSENTIALS.
- 6) ADVOCATE THE "**PURPOSE OF TRES DIAS**" IN DEVELOPING CHRISTIAN LEADERS.
- 7) HELP TO SUSTAIN THE COMMITMENT TO CHRIST OF PESCADORES AS THEY PURSUE CHRISTIAN APOSTOLIC ACTION IN THEIR ENVIRONMENTS.

MISSION:

- 1) PROVIDE DIRECTION, SUPPORT, HELP AND MATERIALS TO LOCAL COMMUNITIES SO THEY CAN TRAIN PEOPLE TO EVANGELIZE.
- 2) ENABLE AND ENCOURAGE DEVELOPMENT OF NEW COMMUNITIES.

* Items 3 through 7, above, are taken from Article 2.0, "Purpose of TRES DIAS and Statement of Belief", of the Constitution and By-laws of Tres Dias.

Note: It is the intent that these stated "Goals" and "Mission" will support the: "Tres Dias Vision".

TRES DIAS GOALS (Final)

Tres Dias Local Secretariats:

Local Tres Dias communities are chartered by the International Secretariat of Tres Dias. These communities have all agreed to abide by “**The Essentials of Tres Dias.**” Charters are renewable every two years. Local Secretariats are responsible for the governance of the local community and for continued compliance with “**The Essentials of Tres Dias.**” The current list of chartered Communities/Secretariats is listed below:

Full Community Name	City	State	Charter Date
Abundant Life Tres Dias	Rockford	IL	1998
Agapia Tres Dias	Seoul	Korea	2006
Altoona/Johnstown Tres Dias	Altoona	PA	1981
American Tres Dias of Daegu, Korea (English)	Daegu	Korea	1992
Big Sky Tres Dias	Highwood	MT	2006
Birmingham Tres Dias	Birmingham	AL	2001
Tres Dias of Central Arizona	Phoenix	AZ	2003
Central Connecticut Tres Dias	Torrington	CT	1980
Central Florida Tres Dias	Winter Haven	FL	2002
Central Georgia Tres Dias	Macon	GA	1990
CSRA Tres Dias	Augusta	GA	2010
Chattahoochee Valley Tres Dias	Auburn	AL	2004
Korean Tres Dias of Chicago	Chicago	IL	1993
Tres Dias of Cleveland	Cleveland	OH	1994
Coastal Georgia Tres Dias	Savannah	GA	1997
Cumberland Valley Tres Dias	Camp Hill	PA	1997
Land of the Morning Calm Daegu Tres Dias	Daegu	Korea	1994
East Texas Tres Dias	Kennard	TX	2000
Tres Dias of Fairfield County	Danbury	CT	1980
Georgia Mountains Tres Dias	Ellijay	GA	1992
Tres Dias Germany	Hochspeyer	Germany	2002
Grace Tres Dias	Fullerton	CA	1988
Gulf Coast Tres Dias	Summerdale	AL	2006
Holy Seed Northwest Tres Dias	Seattle	WA	1992
Honam Tres Dias	Seoul	Korea	2006
Indy Tres Dias	Indianapolis	IN	1993
Tres Dias in Ireland	Belfast	N.Ireland	2008
Tres Dias Japan	Kadina	Japan	1987
Jesus Tres Dias	Seoul	Korea	1994
Kyiv Tres Dias	Kyiv	Ukraine	2000
Life Tres Dias	Seoul	Korea	2006
Tres Dias of London and South East of England	Kent	England	1999
Long Island Tres Dias	Long Island	NY	1980
Maine Tres Dias	Portland	ME	1980

Mid Carolinas Tres Dias	Charlotte	NC	1990
Mid Hudson Tres Dias	Poughkeepsie	NY	1980
Middle Tennessee Tres Dias	Nashville	TN	1996
Minnesota Tres Dias	Minneapolis	MN	2009
Tres Dias of Montana	Kalispell	MT	2003
Montego Bay Tres Dias	Montego Bay	Jamaica	2010
Moscow Tres Dias	Moscow	Russia	1997
Music City Tres Dias	Brentwood	TN	2004
Tres Dias of New Hampshire	Concord	NH	1980
New York Tres Dias	Staten Island	NY	1989
North Florida Tres Dias	Tallahassee	FL	1989
Tres Dias of North Georgia	Atlanta	GA	1983
North Texas Tres Dias	Dallas	TX	1993
Northern Illinois Tres Dias	Rochelle	IL	1993
Tres Dias of Northern New Jersey	Asbury	NJ	1980
Tres Dias of Northern Virginia	Arlington	VA	2001
RIMA Tres Dias	East Taunton	MA	1981
Rivne Tres Dias	Rivne	Ukraine	2007
Rocky Mountain Tres Dias West	Collbran	CO	2007
Saeronam Tres Dias	Seoul	Korea	2003
Tres Dias of St. Louis	St. Louis	MO	2002
Land of the Morning Calm, Seoul Tres Dias	Seoul	Korea	1989
Seoul English Speaking Tres Dias	Seoul	Korea	1984
South East Texas Tres Dias	Houston	TX	2007
Tres Dias of South Hudson	Peekskill	NY	1980
Tres Dias South West of England	Portsmouth	England	1997
Tres Dias of Southeast Tennessee	Chattanooga	TN	1996
St. Petersburg Tres Dias	St. Petersburg	Russia	2007
Susquehanna Valley Tres Dias	Muncy	PA	1985
Tres Dias Taiwan	Taipei	Taiwan	1993
Tampa Bay Tres Dias	Tampa Bay	FL	1997
Thanksgiving Tres Dias	Buena Park	CA	2007
Tri State Tres Dias	Evansville	IN	1988
Trinity Valley Tres Dias	Mabank	TX	2004
United Tres Dias	Hacienda Heights	CA	2007
Vermont Tres Dias	North Haverhill	VT	1981
Western Kentucky Tres Dias	Cadiz	KY	2007

Governing Bodies:

Two bodies govern Tres Dias:

- The **Assembly** (which meets each July) is comprised of delegates and observers from local communities;
- The **International Secretariat** (which meets three times per year) is comprised of members and officers elected by community balloting.

Assembly of Local Secretariats

Each chartered Local Secretariat is eligible and is encouraged to send official delegates, the number determined by the number of "active members" in the community. Non-voting observers are also encouraged to attend (without restriction). The Assembly elects members and officers of the International Secretariat, and has approval authority over actions, such as Constitution/By-laws revisions or policy changes, proposed by International Secretariat.

A regularly scheduled session of the Assembly, referred to as the "**Annual Assembly**", is held each July, hosted by a local community. Special sessions of the Assembly may be called by the International Secretariat. Annual Assemblies held to date include:

First	July 12, 1980	Poughkeepsie, NY
Second	July 11, 1981	Stamford, CT
Third	July 10, 1982	West Mifflin, PA
Fourth	July 9, 1983	East Hanover, NJ
Fifth	July 14, 1984	Portland, ME
Sixth	July 13, 1985	Torrington, CT
Seventh	July 12, 1986	Altoona, PA
Eighth	July 11, 1987	Mohegan Lake, NY
Ninth	July 9, 1988	Manville, RI
Tenth	July 8, 1989	Poughkeepsie, NY
Eleventh	July 14, 1990	Sayville, NY
Twelfth	July 13, 1991	New Canaan, CT
Thirteenth	July 12, 1992	Evansville, IN
Fourteenth	July 10, 1993	Norwalk, CA
Fifteenth	July 9, 1994	Manchester, NH
Sixteenth	July 8, 1995	Concord, NC
Seventeenth	June 29, 1996	Dahlonega, GA
Eighteenth	July 11, 1997	Randolph, VT
Nineteenth	July 10, 1998	Tallahassee, FL
Twentieth	July 10, 1999	Williamsport, PA
Twenty-first	July 8, 2000	Sayville, NY
Twenty-second	July 14, 2001	Hendersonville, TN
Twenty-third	July 13, 2002	Zarephath, NJ
Twenty-fourth	July 12, 2003	Bay Village, OH
Twenty-fifth	July 10, 2004	Concord, NC
Twenty-six	July 9, 2005	Ebensburg, PA
Twenty-seventh	July 8, 2006	Argyle, TX
Twenty-eighth	July 21, 2007	Poughkeepsie, NY
Twenty-nineth	July 12, 2008	Alpharetta, GA
Thirtieth	July 11, 2009	Bay Village, OH
Thirty-first	July 10, 2010	Spring, TX

International Secretariat of Tres Dias

This Body conducts the year-round business of Tres Dias, charters Local Secretariats, proposes changes in policies and By-laws for approval by the Assembly and is the Board of Directors for Tres Dias, Incorporated.

International Secretariat Officers and Members

The **Assembly** elects **Secretariat** members from nominees chosen from delegates or Observers to the **Assembly** during the most recent four years. Officers and members for Fiscal Year 2010 (July 11, 2009 through July 10, 2010) were:

Officers

President	Paul Weis	(2010)
Executive Vice President	Julie Bohl	(2010)
Administrative Vice President	Pam Belknap	(2011)
Membership Vice President	Richard Thornhill	(2010)
Secretary	Marcy Myers	(2011)
Financial Secretary	Sue Loveland	(2010)
Treasurer	Jeff Mentz	(2011)
Executive Director	John McKinney	

Members until July 2010

Dave Routzon	Policy Chair
Beau Bruce	Executive
Harry Davis	Policy
Steven DeCillis	Administration
John Green	Policy
Denver Henderson	Policy
Jane Brantley Henderson	Membership
Patricia Maynard	Administration
Rosie Miloscia	Policy
Harold Thurmond	Membership

Committee

Members until July 2011

Ned Heffington	Services Chair
Brenda Aldridge	Administration
Eric Borman	Services
Carolyn Davis	Membership
Steven Ferrell	Membership

International Secretariat Officers and Members (cont.)

Members until July 2011 (cont.)

Committee

Charles Ligon	Membership
Steven Meyer	Services
Tom Morrison	Membership
Jeanne Norwood	Administration
Lauren Thunem	Services

Committee Members

/Observers

Committee

Doug Aldrich	Executive
Cathy Allen	Administration
Dr. Charles Allen	Policy
Chuck Allen	Membership
Sheryl Allen	Membership
Michael Bible	Policy
Don Bohl	Services
Judy Borman	Services
Paula Boyd	Administration
Bill Boyd	Administration
Wilson Burton	Policy
Bob Decker	Policy
Ray Erickson	Membership
Dawn Fossnes	Membership
Joan Green	Membership
Brenda Higgins	Services
Mary Hill	Services
Mike Holmes	Membership
BarbiLangdon	Policy
Ron Langdon	Executive
Judi LeMasurier	Administration
Merv LeMasurier	Executive
Judy Ligon	Membership
Paul Markowitz	Membership
Jeff Mehl	Policy
Valerie Mehl	Administration
Cindy Mentz	Administration
Jeff Mentz	Policy
Robert Myers	Policy
Haeng-Bon Park	Membership
Heather Rankel	Administration
Jill Routzon	Administration
Ben Seal	Services
Mark Thunem	Services
Judy Wooverton	Administration

PRESIDENT'S REPORT

The President (By-laws of Tres Dias, Paragraph 6.4.3) is the chief executive of the organization; he appoints members to the standing committees and represents Tres Dias in dealings with other national organizations. The President will submit an annual report of all pertinent activities to each Annual session of the Assembly.

After my weekend I felt a real calling to Tres Dias and began serving in every way possible – on teams; on the local Secretariat; on teams for the other community nearby, etc. Through the Tres Dias website, I was able to gain a better understanding of the full scope of Tres Dias, not just in Illinois, but around the world. By the summer of 2003 I had discovered that all Pescadores were welcome to attend the Tres Dias Annual Assembly, wiping out my assumption that the meeting was open to the select few. The Annual Assembly for 2003 was to be held in Cleveland, a drivable distance for me. I talked to some people in my local community, and for the first time ever, Illinois actually had representatives at an Annual Assembly.

When I arrived I discovered that I had become a member of a much larger community than I realized. Being united in the body of Christ, having shared the common experience of Tres Dias, I felt right at home with my new brothers and sisters.

Then I discovered something else. All of those attending (not just members of the International Secretariat and delegates to the Assembly) were invited to sit in on the committee meetings. Before long, I found myself being welcomed as a voting member of the Executive committee – and making plans to attend future Secretariat meetings. Eventually I found myself on the Membership Committee, subsequently becoming Membership VP and ultimately President. Certainly not a journey I envisioned as I hit the road in 2003.

During these years I have been blessed to have witnessed some interesting milestone type numbers in regards to Tres Dias – having seen my local community pass its 20th weekend; having served on two community's first weekends and Mid-Hudson's 150th weekend; participating in the 35th Anniversary celebration of Tres Dias; serving the International Secretariat at the 30th Assembly; and the 100th Secretariat meeting.

Committees

I have truly been blessed to serve with so many volunteers who come forward with true servant hearts to further this wonderful tool for the Lord's kingdom, known as Tres Dias. There are a total of 27 officers and secretariat members who are elected by the local communities to serve the local communities and Tres Dias as a whole. In addition, many more come forward to serve on the various committees of the Secretariat. Each of these people not only take the time to attend the three secretariat meetings hosted by various communities, they also work throughout the year as each committee carries out its duties.

It has been another productive and busy year for each of the committees. From the beginning I expressed to each committee the idea that they should be working throughout the time between meetings, communicating with each other and with local communities, so that when the meetings come around they are ready to move through their agenda. These volunteers did just that as they worked tirelessly. As you will find by reading their individual reports, each committee had plenty to do. The **Executive Committee**, chaired by Julie Bohl, had to deal with the budget, tax issues, and number of proxy issues to be sent out to the communities for voting at this Assembly. The **Administration Committee**, chaired by Pam Belknap, worked with communities to host the Secretariat and Annual Assembly meetings, along with the secretariat elections and handling the proxy votes, streamlining agendas to allow for more meeting time, and laying the groundwork for Korea to host the 2012 Assembly. The **Membership Committee**, chaired by Richard Thornhill, is responsible for chartering and re-chartering each community; working with new and emerging communities; and handling the Essentials Training. As a sub-committee under Membership, the Tres Dias Korean Region sub-committee (TDKR) is responsible for recommending for charter and re-charter communities in Korea and handling the Essentials Training for the Korean communities. The **Policy Committee**, Chaired by Dave Routzon, had several key issues to deal with this past year and handled each with careful and prayerful consideration over a long period of time. The **Services Committee**, chaired by Ned Heffington, have been working on a database for use by the Secretariat and the Assembly; regularly putting out the newsletter; and making the Tres Dias material more readily available to communities. This only begins to scratch the surface of the work done in each committee. In addition, the other officers of the Secretariat – Marcy Myers, the **Secretary**, Sue Loveland the **Financial Officer**, and Jeff Mentz the **Treasurer**, have done an amazing job. John McKinney is always working as **Executive Director**.

Meetings

At the first Secretariat meeting I again reminded everyone that one of the Essentials of Tres Dias is that we (the Secretariat) are to be a working reunion group. Those assembled were encouraged to remember that every action taken is for the purpose of advancing the Kingdom. The model for that is on the tri-fold card as well as in the weekend itself. The primary focus is Piety, Study, and Action. I stressed the importance of maintaining a balance and stated that just as the order of the talks cannot be changed on a weekend, neither should their application. In everything we do, we are to first go forward in Piety, doing all for the Lord; then Study what we are working on; and finally the Action that will result will be for His glory.

Once again we have emphasized the need for communication between committees and with all the Tres Dias communities. I emphasized that we need an attitude of “no community left behind.” Tres Dias is an all volunteer organization, both on a local and International level. With a regular turnover of leadership at both levels it is easy for communication to breakdown. In order for the Secretariat to be relevant we need to keep in contact with the communities.

We have had the Tres Dias Fund for several years now. We are now looking into ways to begin growing this fund, through fund raising, endowments, etc.

Redefining Census, Delegates/Votes and Assessments

After two years of sending out proxy ballot issues designed to change the manner in which delegates, votes and assessments are calculated, and seeing them just fail to pass by a small margin, I decided we should get a better picture of what all the communities wanted. Asking the communities to rate

various changes brought forth a consensus that the best solution was no change at all. While some communities had one solution as even more favorable, others had that solution as least favorable and the opposite solution as most favorable. In all cases, leaving things as they were was a favorable to most favorable resolution. Thus, no changes went out in the last proxy ballots.

Meeting of 4th Day Leaders

Tres Dias is one of several Fourth Day movements used by the Lord, having come out the original Cursillo in Spain in 1944. This past January I attended the annual gathering of Fourth Day leaders in Winter Park, Florida representing Tres Dias along with John McKinney. This gathering is very informal and usually includes the President and Executive Director of the larger Fourth Day communities. Attending this year were Kairos Prison Ministry, National Episcopal Cursillo, Via De Cristo (Lutheran), Walk to Emmaus (Methodist), Catholic Cursillo, Presbyterian Cursillo, and Tres Dias. The purpose of these meetings is to share in discussion the common problems and solutions within each of our movements, to seek ways to be supportive of one another, and especially to work to keep the Fourth Day Movement true to its origin. I found it to be like a reunion group of those leading Fourth Day Movements.

The Future of the Tres Dias Secretariat

I envision the Secretariat developing into a service center, a resource center, a mentor, an aid for Tres Dias communities. It should be a communication centerpiece, a place for information and guidance. The Secretariat needs to be able to respond to things in a timely manner. We need to be able to determine what our role is individually, as members of committees or leaders of them, as officers. If it falls in line with our role, pray, study it, and act on it an apostolic way. If it does not fall within in our individual role, but in our committee's role, immediately communicate with ALL committee members. If it falls in someone else's or under some other committee, communicate with that person or the head of that committee immediately. Interact more with each other and with the local communities. We need personal contact. If we are to represent all communities we need to have interaction with more than just our own community.

Things we can do as a service agency: A place where communities can offer spots on teams or for candidates from outside their communities; A means for someone from one community to sponsor a family member or friend in another community, i.e. sponsor by proxy; be a place where communities can post needs – e.g. team S.D. and other communities can offer to help. We can act as a central clearing agency, communications hub, sharing praise and prayers between communities.

We have discussed many times the Tres Dias Fund and its use for helping new and/or needy communities. We have also discussed the fact that we will no longer be able to rely on selling printed material as main means of revenue. We need to be a ministry that people have deemed worthy of funding and making them aware of how that can be done. Utilizing what we have in place in National Christian Foundation (NCF), people need to be aware of the ability to set up planned giving, annuities, leaving assets, etc.

The Future of Tres Dias

Tres Dias continues to grow. The Lord continues to use this ministry to bless many throughout the world. More communities were chartered this past year, with two more ready to be chartered at the next meeting. We have more emerging communities and inquiries about starting others coming in. The Assembly, and more directly, the International Secretariat, needs to be prepared for the growth; aiding the new and sponsoring communities. At the same time, we need to continue to communicate with the existing communities and getting them involved in the growth.

We will need to look at ways to help fund this growth in some areas. Ways to lift up communities in need, new and old, through prayer, service, communication and aid.

In Conclusion

I feel truly blessed and humbled to have been called upon to serve Tres Dias. I urge all who are reading this and who have not yet served on a committee, secretariat, or outside community to pray about where the Lord may lead you to serve.

In Christ,

Paul Weis

Paul Weis
President



Tres Dias

Home Office

20 Slate Hill Drive

Poughkeepsie, NY 12603-5537



Executive Director Annual Report

June 2010

To: Recipients of the 2010 Tres Dias Annual Report and Paul Weis, President

Praise God for another eventful year. Again this year I had the great joy of cheering for some new and emerging communities started by our Lord. I praise God for all those people who have a servant's heart and a passion for starting new communities ...such as Tracy Skondin in Denmark.

This year I had the joy of meeting with brothers and sisters of new as well as tried and true communities. The "new" was an emerging Korean speaking community in Irvine, California. The "tried and true" was Fairfield County Tres Dias, an original community that ratified the Constitution and By-Laws in 1980 at the start of what is now known as International Tres Dias.

The Tres Dias website, TresDias.org, is a powerful tool for our Lord. The public can find all about Tres Dias on our website. The website produces inquires which the Lord turns into new communities. The Essentials, the Constitution and the By-Laws are there, as well as pictures of previous Assembly and Secretariat meetings. You can order Tres Dias manuals and supplies on the website (from Ben Seal of the Services Committee). TresDias.org statistics are:

Year	Unique visitors	Number of visits	Pages	Hits	Bandwidth	*Total 12 unique months
2009-10	58,681*	79,528	258,586	2,054,438	13.3 GB*	Jun '09 through May '10

The Tres Dias Home Office receives an average of about 22 messages per week (email or telephone). ... Praise God for all the committed Christians who send me updates for their community's weekends so I can maintain the Palanca/Weekend page on our website. It is a joy to communicate with all of you. ... Please send me suggestions for the website; email to TresDias@TresDias.org.

Please understand that there are NO SECRETS in Tres Dias. Many times, well meaning people tell Pescadores not to tell others about "surprises" on the weekend. Unfortunately that practice leads to concerns by people who have not been on a Tres Dias weekend. They are concerned that Tres Dias has something to hide. We have nothing to hide. Cults hide things. We are not a cult. There have been pages on the Internet damning Tres Dias. I have received email from people upset about "secrets". Please help people in your community to understand that they can tell anyone everything about Tres Dias. See <http://NoSecretsTresDias.com>.

The Home Office's toll free telephone number is 1-888-9TRESDIas or 1-888-987-3734. PLEASE put the Home Office on the mailing list (or email list) for your community's newsletter.

Respectfully submitted,
Your servant and the Lord's servant,

John McKinney
Executive Director

Voice: 1-845-462-5850

Toll Free Voice: 1-888-9TRESDIas or 1-888-987-3734

Email: TresDias@TresDias.org

Internet Website: <http://www.TresDias.org>

Secretary's Report

Marcy Myers

Secretary – TDI

EXECUTIVE COMMITTEE

The Executive Committee responsibilities include protecting the Tres Dias name and the integrity of Tres Dias. We deal with legal issues, trademarks, logos, copyrights, etc., as well as budget and finance planning and filing with appropriate agencies. Suggested changes in the Tres Dias organization and our constitution and by-laws are recommended to, or are initiated by our committee for study and proposed action. We also assist the president as requested and carry out assignments.

Members for fiscal 2009-2010 are Tres Dias officers Marcy Myers, Sue Loveland and Jeff Mentz. Additional voting members include Beau Bruce, Doug Aldridge, Merv LeMasurier and Ron Langdon. Paul Weis, President, and John McKinney, Executive Director, are advisors to the committee.

During this fiscal year we updated our Continuity Book, which includes an annual calendar of responsibilities and long-term business, committee cross-functions, and job descriptions for all Tres Dias International Secretariat officers and committee chairs. Still needed for the Continuity Book is a “procedure manual” from each of the officers --The President, Secretary, Treasurer and Financial Secretary—for their successors. This would also provide guidance, so that if needed, someone can step into a position to complete a term and accomplish what is required. Several committee chairs have or are in process of writing their continuity books.

In 2009 we renewed our registration for our Tres Dias trademark with the U.S. Patent office for a fee of \$500. Our ‘Tres Dias cross’ with the words Tres Dias printed on either side will be valid until 2019. For future renewals, documentation is on file in the Tres Dias Home Office.

While we dealt with many issues, I will single out one. The Executive Committee was asked to consider expanding the number of years for officers’ terms. (Several offices limited service to one 2-year term.) After much discussion on 3- year terms, the Executive Committee proposed allowing all officers to serve not more than two consecutive 2-year terms. The Secretariat agreed to the solution and the President called a Special Assembly. The proposal passed.

Doug Aldridge of our committee was appointed by President Paul Weis to join Harry Davis (Policy) and Chuck Allen (Membership) on the Tres Dias Fund Committee. A wise choice!

This year concludes my term as Executive Vice President. With thanks to all the members, observers and visitors who so graciously and effectively took part in discussion and who diligently accomplished our tasks.

Julie Bohl, Executive Vice President

ADMINISTRATION COMMITTEE REPORT

(6.7.4 Administration Committee: This committee is chaired by the administration vice president. Its function is to: make all arrangements for Assembly sessions and Secretariat meetings; propose to the Secretariat for approval a slate of nominees for officers and members of the Secretariat; propose to the Secretariat for later Assembly approval modifications or additions to the qualifications for delegates to the Assembly; propose to the Secretariat for later Assembly approval the number used to compute the number of Assembly delegates a local secretariat is authorized.)

Members: Pamela Belknap, Chair; Kathy Allen, Paula Boyd, Steve DeCillis, Judi LeMasurier, Pat Maynard, Valerie Mehl, Cindy Mentz, Steve Meyers, Jeanne Norwood, Heather Rankel, Jill Routzon and Judy Woolverton.

The meeting sites for fiscal year 2009-2010 included Bay Village, OH for the Assembly/Secretariat meeting hosted by Tres Dias Cleveland, July 10-12, 2009. The Assembly included a celebration of the 15th Anniversary of Tres Dias Cleveland. The Fall Secretariat was hosted by New Hampshire Tres Dias in Portsmouth, New Hampshire.

The Spring Secretariat was in Rockford, Illinois, hosted by Abundant Life and Northern Illinois Tres Dias communities. Sincere appreciation is extended to the host communities for their gracious hospitality, worshipful Secuelas and well-organized meetings. Presidents of area communities were contacted and encouraged to attend the meetings. We encourage local communities to prayerfully consider hosting future meetings.

Upcoming meeting sites are as follows:

October 15-17, 2010 – RIMA
March 11-13, 2011 – Central GA
July 8-10, 2011 – Mid-Carolinas
Oct. 21-23, 2011 – Long Island
March, 2012 – Coastal Savannah
July, 2012 – Seoul, Korea
October, 2012 – Montana (?)

A spring visit by Pam Belknap was paid to the Assembly Officers, Chairs and committee members from South East Texas Tres Dias. All are very well organized and eager to host this up-coming meeting. The Assembly Officers were installed and all facilities were deemed very pleasant. The community banners were transported by car from Cleveland to Rockford, IL, site of the Spring Secretariat; then, they were driven to Houston, Texas for the 2010 Assembly.

A motion passed by the Secretariat charged the Administration committee to change the schedule of the Assembly/Secretariat to create more meeting time for the Secretariat. We revised the schedule and it will be implemented at the 2010 Assembly/Secretariat in Houston, Texas. In particular, it allows for Secretariat meetings on both Saturday afternoon and Sunday morning of the Assembly/Secretariat weekends. All participants are encouraged to be punctual.

Valerie Mehl, Elections Chair, contacted the delegates for a Special (electronic) Assembly on December 29, 2009. It was proposed that a change in the By-laws 2.4.2 allow the President and Vice Presidents to serve a consecutive two year term.

Term of Office:

“The term of each office is the two business years following the election. An officer is considered having served a full term if he/she has served in that office for more than half a term. Officers may not serve more than two consecutive terms.” The motion passed.

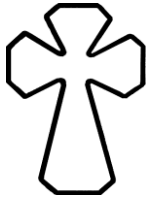
Likewise, Valerie Mehl contacted the presidents of local Secretariats to encourage nominations for the Offices of President, Membership V.P., Executive, V.P., Financial Secretary and for ten Secretariat Member positions. She collected the nominations and presented a slate to the Secretariat. Finally, Valerie sent out the election proxy ballots and delegate forms. Upon return, the votes will be tallied and reported to the Assembly. A list of delegates will be sent to the Assembly Registrar. Special appreciation is extended to Valerie Mehl for her diligence and excellent work in this regard.

Ned Heffington, Services Chair, asked if the Assembly Registrar post would the data in the same manner as TDI posts its data. This will be done, enabling easier entry for our database. Also, we appreciate Ned sending out the invitations for the up-coming Assembly/Secretariat.

We are grateful to the communities for their support and willingness to serve as hosts and in encouraging their Pescadores to serve on the International level. We pray for God’s wisdom and guidance for the conducting of all our business, including the elections.

In Christ’s Service,

Pamela Belknap,
Vice President of Administration



MEMBERSHIP COMMITTEE REPORT

July 2010

The By-Laws of Tres Dias International (Paragraph 6.7.5) charge the Membership Committee with the following functions:

- Charter local secretariats (see Section 7.2),
- Develop additional local Tres Dias communities
- Support Pescadores in geographic areas not covered by a local Secretariat, and,
- Propose to the Secretariat for later Assembly approval, additions or modifications to the qualifications for chartering or re-chartering of a local secretariat.

Members: Tom Morrison, Chuck and Sheryl Allen, Carolyn Davis, Joan Green, Jane Henderson, Mike Holmes, Charles Ligon, Judy Ligon, Harold Thurman, Richard Thornhill, VP Membership.

TDI total Communities: 110

TDI currently has: 71 Chartered Communities.
26 International Communities
25 Emerging/UnChartered Communities
(9 International Communities)
(9 New Communities)

The Tres Dias program continues to grow and expand as new Communities emerge and as emerging Communities are chartered.

The newly Sponsored Communities are:

Agua Viva Tres Dias, Dallas area, North Texas Tres Dias (Aug'10)
Brazos Valley Tres Dias, Trinity Valley Tres Dias (Feb'11)
Colorado Front Range TD, Music City Tres Dias (Oct.'10)
Denmark Tres Dias, Germany Tres Dias (Oct'10)
Heart of Texas TD - (Mar'11)
Irvine TD (CA) – Grace ?
Orange County TD (CA) – Central Arizona
Sacramento Tres Dias, Birmingham Tres Dias
Southern New Jersey – Northern NJ

Reorganizing all Membership files

Membership files are being reorganized and scanned converting all records and correspondence into pdf format for future reference and preservation. Thermo faxed records are becoming illegible. All Community information sorted into proper Community records.

Electronic files also make it easier to reference and communicate information among TDI Membership members.

Community Communication by Membership Committee:

As part of the renewal of the Chartering process, every Chartered community has been contacted during the past year. It is a priority with Membership to stay in contact with each local Community to maintain accurate records of each local Secretariat: Members of each local Secretariat, website information, current By-Laws, training of The Essentials of Tres Dias and by whom, and who is the designated Community contact. Membership also seeks open communications between the local Secretariat and TDI.

Also, various Membership Committee members called a number of local Communities to establish a rapport and to listen to their report about their Community.

Tres Dias Essentials Training:

The Membership conducts the Essentials Workshop and Train the Trainer at every TDI Assembly and Secretariat meeting. Each attendee is certified by TDI Membership to conduct the Essentials Workshop in local Communities for five (5) years after attending the Membership Workshop.

Any local Community may request from TDI VP Membership a certified trainer to conduct The Essentials Workshop within in their Community. TDI requires all TD Communities to conduct the Essentials Workshop at least once every two years for the purpose of keeping local pescadores informed of the Essentials of Tres Dias, the TD Program, and for the renewal of Charters.

During the Essentials training greater emphasis should be given to the role and understanding of who is TDI and its support of the local Community.

TDKR – Tres Dias Korean Region Sub-Committee:

TDRK is a Korean sub-committee of TDI Membership for the purpose of communication between the large important Korean speaking TD Communities and TDI. **TDKR** recommends new Korean TD Communities to be chartered; oversees the renewal process of Re-Chartering Korean Communities; and conducting The Essentials Workshop in Korea.

VP Membership conducted “The Essentials Training” in Taegu last November.

Five Year Plan

Membership Committee of TDI is developing a Five Year Plan to improve TDI and local Community relationships. Improved communications and mutual understanding would benefit and support local needs and encourage growth.

As part of the Five Year Plan we are working on a Membership Continuity book as a resource to present and future committee members of the details of Membership requirements and activities.

Richard Thornhill,
Membership VP

TRES DIAS KOREAN REGION SUB-COMMITTEE REPORT

(July 2009 – June 2010)

The TDKR Sub-Committee will be coordinating the arrangements for the 2012 Annual Assembly which will be hosted in Seoul, Korea. Please keep looking for more details. This will be an exciting event.

POLICY COMMITTEE ANNUAL REPORT

July, 2009 thru July, 2010

(The Policy Committee handles all matters in the following major areas according to the Tres Dias International Constitution and By-Laws, section 6.7.1: Weekend, Fourth Day, Essentials (Section 7.1) and proposes policy for the Tres Dias movement for consideration of the Secretariat and the Assembly.

The Policy Committee for this term consisted of the following members: A. Charles Allen

- Mike Bible
- Wilson Burton (new member 07/09)
- Harry Davis
- Bob Decker
- John Green
- Denver Henderson
- Barbi Langdon
- John Lewis (new member 03/10)
- Jeff Mehl
- Rosann Miloscia (new member 03/10)
- Robert Myers
- David Routzon (Chair)

Numbered Documents

The Policy Committee instituted a concept of releasing numbered documents to the communities on selected and approved documents that represent Interpretation, Positions or Guidelines on various policy matters regarding "*The Tres Dias Essentials*" and By-Laws.

The first document in this series, **TDI-001**, "*Clarification of the Essentials as Related to Clergy in Leadership*", was issued on April 9, 2009, and was approved by the International Secretariat at its March 2009 meeting. The numbered document process was forwarded to Administration for future implementation.

Sacraments on Weekends

Numerous intense discussions were held over several committee meetings on the subject of Baptism on Weekends. Dr Charles Allen prepared a detailed and extensive document discussing the reasons that the only sacrament or ordinance that should be conducted on Weekends is Communion. The document is six pages and is available upon request.

The "*Tres Dias Guide for Team Members*" addresses Baptism in the "*Commentary*" section to the "*Sacred Moments of Grace*" Rollo, where it states "Baptism is ordinarily done publicly in a congregation (see foot note 2). Footnote 2 states "Because of this principle, having baptisms on Weekends is strongly discouraged. Spiritual Directors are encouraged to direct requests for baptisms to the candidate's local congregation.

The following position was developed and majority agreement reached on same:

Questions have been raised regarding Baptisms on Tres Dias Weekend. Therefore the following is provided for clarification:

It is the interpretation of the Tres Dias International Policy Committee that, according to The Essentials of Tres Dias, the only sacrament/ordinance authorized to be administered or conducted on a Tres Dias weekend is the sacrament/ordinance of communion.

This was approved by a majority vote of the Secretariat and was released in early 2010 to the Communities as **TDI-002**, "**Clarification of Essentials as related to Sacraments on Weekends**" over the TDI President's signature.

Policy Manual and Data Base

Robert and Marcy Meyers were tasked with these two items. They reported to the Secretariat in March on the progress they have made on the Data Base. The other item, the Policy Manual, is intended to be a compilation of information currently in various locations. For example, how large should a banner be? How long is a Training Certificate valid? Etc. Robert has asked the Secretariat on several occasions for input, but very little has been forthcoming. He did get an initial document on which the Executive Committee is working. Robert will put together a prototype for review by committee chairs, so they can see what he requires as it relates to format, etc.

Rectors Guide and Chief Aux Guide

It was agreed that these guides will be updated in a very limited degree to include the latest Rollo and Meditation titles and made available on CD only.

Sponsorship

It is agreed that many, if not most, of the problems that are referred to the Policy Committee are caused by poor or misinformed sponsorship. Since the Policy Committee is charged in the Tres Dias Bylaws with Pre-Weekend, Weekend and Post-Weekend phases of the Tres Dias method, Sponsorship clearly falls within the realm of this committee to address.

Some thoughts:

- Are there areas in which Policy can help communities deal with this issue in a positive manner?
- The committee is reviewing this and will be sending a letter to the communities asking for their input.
- The goal is to issue a position statement of helpful hints rather than a policy statement.
- Some ideas discussed:
 - o Determining the length of time before a new Pescadore can sponsor (without benefit of a co-sponsor)
 - o Perhaps follow the Cursillo model of sponsorship, having:
 - Attended three secretariats;
 - Attended three secuelas;
 - Participated in a Reunion Group (RG).
 - Bring potential candidates into RG before sponsoring to weed out those who may not be good candidates for Tres Dias.
 - Discussed other areas that Policy Committee and/or TDI can recommend to help other communities, etc.

This was tabled until the next two Secretariat meetings to allow adequate time for further discussion.

Respectfully submitted,

David Routzon

David Routzon

Policy Committee Chair

Services Committee Annual Report

From July, 2009 to July, 2010

Tres Dias International By-Laws section 2.7.2 - Services Committee

The duties of this committee are:

1. Produce/distribute any newsletter or other periodicals published by Tres Dias
2. Print/manufacture and distribute any items written or generated by any committee of Tres Dias
3. Set prices, sell and collect for the sale of items it produces
4. Submit a monthly written report of its' financial transactions to the treasurer of the Secretariat
5. Maintain an archive of historically interesting and important data, which preserves the history of the Tres Dias movement and any Tres Dias unique material. The committee may engage in sales of any item to local secretariats and the sale of Tres Dias unique items to any individual or group.

Active/Continuing Projects:

1. The standard Access database for newly forming communities
A basic database has been developed and advertised in the Newsletter and several communities have been received it as a starter and assistance for further development of their own. As was expected, the basic one is a start but a more detailed one will be developed by each community. Some communities have asked for and seen the Birmingham Communities' database as an example of the possibilities. Effort continues with these communities.
2. The ITD Secretariat and Communities database
The Microsoft Access database for the Secretariat has been completed and displayed to the Secretariat. Refinements and suggestions have been applied as specified. The Communities database has been separated to show national and international communities with pertinent variable data for each. Also, the database includes a section showing the Assembly attendance for the last four years, who were delegates and accordingly who is eligible to seek election to the Secretariat.
Currently, the involved officers are sharing the data but plans are for them to have on-line access by placing the database on our server. Hopefully this will be accomplished very soon.
3. The Tres Dias International Newsletter, named "The Colors of Tres Dias International," continues to be a strong tool for communicating with all the communities. Emphasis is being placed on growth of new communities, especially budding and emerging communities. The difference is that budding communities have not completed the application process of a contract with the Membership Committee. The contract is required to protect the Tres Dias copyright, and assure that a sponsoring community has been selected and accepts its' responsibilities. Contributions for articles are always welcomed and reviewed for inclusion in the newsletter.
4. Team Guide CD
The CD was completed and is now available through normal supplies ordering procedures on the website.

5. Maintain supplies inventory and fill orders submitted on the website. Manufacture as required to meet our needs.
6. Electronic distribution of all documents now available for ordering in paper format is being accomplished. By making the documents available electronically, we can better assist and support the communities. We are continuing to protect our copyrights and assuring that documents are not altered.
7. Updates to our portion of the By-Laws to reflect current needs seeking approval of any changes. Items 4 and 5 of the duties are under review.

Members of the Services Committee are:

Ned Heffington – Chairperson
Eric and Judy Borman
Don Bohl
Ben Seal
Mary Hill
Mark and Lauren Thunem
Brenda Higgins
Steven Meyer

Thanks to all the Committee for their hard work and dedication.

Respectfully submitted:

Ned Heffington

International Tres Dias Financial Secretary's Report Fiscal Year July 1, 2009 – June 30, 2010

The International Secretariat Financial Secretary (Tres Dias By-laws Paragraph 2.4.8) receives and deposits all monies, such as assessment payments from the local secretariats, payments for Tres Dias supplies, and communicates these payments to the appropriate committee chair. Prepares and submits assessment letters to the local secretariats in accordance with the last assessment approved by the Assembly. Receive bank statements, other than checking account and reconcile the accounts. Have books available for the Treasurer's review at each secretariat meeting. Assist treasurer in audit of Assembly books and in preparing the report prior to each session of the Assembly. Submit books to Executive Committee and/or outside agency for annual audit. Submit a written financial report to each Annual Assembly and each regular meeting of the secretariat.

During Fiscal Year 2009,-10, I set up procedures for PayPal and on-line accounting system which made this job much easier!

It is imperative each community communicate annually the current number of active Pescadores and forward their assessment payment to the Financial Secretary. The information gleaned by the Financial Secretary is forwarded to the Administration Committee. This information determines the number of votes each community has at the Annual Assembly for the following year. As community assessment information is communicated via email, it is essential current contact information is provided to Secretariat.

The Categories of funds are:

- The “**Operating Account**” is a checking account available for expenses such as printing, postage, communications, supplies, training and other day-to-day activities of the various International Secretariat Committees and its Officers/Members as well as expenses involved in assisting new Communities.
- The “**Savings Account**” is available to replenish the “**Operating Account**”, for any unforeseen expenses and for the continued growth of new communities. In the past, it has also provided a source to cover the shortfall in assessment income (for the “**Operating Account**”).
- The “**Tres Dias Fund Account**” is for expansion and growth of the Tres Dias method for the future.

The Executive Committee voted to cash in all the CDs to set up a single \$25,000.00 CD to represent the previously approved \$25,000.00 endowment fund with the interest being forwarded to the TD Fund. The notice for the April CD was never received because it was sent to the wrong address so the CD rolled over. The address for all the CDs was then changed and notice for the May CD was received. \$13,739.65 was transferred from the Savings Account to the CD bringing the total to \$25,000.00. When the June 22, 2010 CD matured, the balance was transferred to the Savings Account. On June 28, 2010, the interest from the 3 CDs which totaled \$3,612.57 (including the amount in excess of the 4/21 original \$10,000 CD), was transferred to the Operating Fund for the Tres Dias Fund. When the 4/21/11 CD matures, the difference between the amount renewed on 4/21/10 and the maturity value is the

interest earned and will be forwarded to the Tres Dias fund and the remainder will be deposited to the Savings Account. When the 5/22 CD matures, \$25,000 rolls over and the interest will be removed and forwarded to the Tres Dias Fund.

God has richly provided Tres Dias with these funds; we trust HIM to continue to guide us as His faithful stewards!

Community assessment information was e-mailed on September 4, 2009. As of June 30, 2010, the community assessment deposit to the savings account totaled \$15,475.00.

2009-10 Assessment – 45 communities	\$13,440.00
2008-09 Assessment overpayment* - 1 community*	-121.00
2008-09 Assessments – 8 communities	2,160.00
2007-08 Assessments – 1 community	54.00
Subtotal (amount on Treasurer’s report for community assessments)	\$15,533.00
2009-10 Assessment overpayment – 1 community	4.00
2009-10 Assessments underpayment (invoiced)- 1 community	-8.00
2007-08 Assessment invoiced but not paid – 1 community	-54.00
Total Deposits	\$15,475.00

“

*treated as “On Account” for 2009-10 Assessment (by mutual agreement)

One of the biggest challenges we face is some communities not paying their assessments and **if assessments are not current, the communities’ charter standing may be in jeopardy.**

Certificates of deposit:

Matures 5/22/11	25,000.00	
Matures 4/21/10	11,179.23	\$36,179.23

To be a part of Tres Dias, using the gifts He has given me to serve God in this capacity, has been such a blessing!

Respectfully submitted,

Sue Loveland

Financial Secretary

TREASURER'S REPORT

The Treasurer (Tres Dias By-laws, Paragraph 4.7) oversees all financial transactions of the International Secretariat, receives checking account bank statements and reconciles the accounts, pays all bills after coordination with and approval of appropriate committee chairpersons, reimburses Secretariat related expenses of Secretariat members after approval of appropriate chairpersons, proposes the annual budget of the Secretariat to the Annual Assembly, submits a written financial report to each Annual Assembly, submits a written financial report at each regular meeting of the International Secretariat, reviews the Financial Secretary's accounts and presents an overview report at each Secretariat meeting.

The following financial statements are presented at the end of this report for your review and comments:

Profit and Loss – By Class dated June 30, 2010
 Balance Sheet dated June 30, 2010
 Profit and Loss dated June 30, 2010
 Tres Dias Inventory as of June 18, 2010

Bank accounts (checking and savings) have been reconciled to June 30, 2010.

The accounts receivable balance of \$2,178.55 represents receivables for supplies and unprocessed credit card payments.

End of the year accounts payable were paid in full prior to the end of fiscal year 2009-2010.

Insurance: Coverage is in effect for liability coverage of Officers and Board Members of International Secretariat, as well as a multi-peril policy. The bond premium's total is \$605.10 annually, and covers the following:

	Coverage	Limit	
	D & O liability coverage	250,000	
	General Liability		
	Aggregate	3,000,000	
	Each Occurance	1,000,000	
	Each claim	300M	
	Medical expenses	10M	
	Loss of Life	10M	
	Property damage	300M	
	Sexual Misconduct	300M	
	Legal defense coverage	5/15M	
	Contents	2,500	

Accounting: The accounting records of the Secretariat are kept on the on-line version of QuickBooks by Intuit. The Treasurer writes and prints all check disbursements, and transfers funds from the savings account in order to cover the checks. He also reconciles the Merchant Services account (PayPal) and reviews it periodically to make sure funds are transferred timely to the Tres Dias savings account. The Financial Secretary records deposits, transfers funds from the Merchant Services Account, and posts the payments against the billed invoice. The Services Committee Chair records the sale of inventory items and sends out invoices to those who order the items. All of this is done on the on-line QuickBooks software system. Each area is compartmentalized

as to their area of responsibility with the exception of the Treasurer who has access to all areas of the system. Bank accounts can be viewed on-line through the Bank of America web-site. The system works well in that everyone is using the same set of accounting records even though those responsible live in different areas of the country.

Budget for Year 2009-2010: The following budget was approved for submission to the Annual Assembly, at the March Secretariat meeting:

Committee	Budget
Administrative	\$ 3000.00
Executive	1000.00
Membership	8000.00
Policy	100.00
President	2000.00
Secretariat Executive	4800.00
Services	2500.00
Contingency	1100.00
Total	\$22500.00

Notes: Two Certificates of Deposits were closed and a new Certificate of Deposit was opened in the amount of \$25000.00 as voted on. There is also \$3612.57 due to the Endowment Fund representing the interest earned on all three Certificates of Deposits.

Respectfully Submitted,

Jeffrey D. Mentz
Treasurer

Tres Dias	
Balance Sheet	
As of June 30, 2010	
	Total
ASSETS	
Current Assets	
Bank Accounts	
CD 12 mth 1.65% Due 6/30/10	0.00
CD 12mo - .55 - 5/26/11	25,000.00
CD 12mth 1.59% mat 5/26/10	0.00
CD 12mth 1.74 % mat 4/21/10	0.00
CD 5mth 4.5% mat 02/25/07	0.00
CD 9mth 4.65% mat 06/22/08	0.00
CD maturity 4/21/11	11,179.23
Checking Account	8,817.13
MM Certificates of Deposit	
CD #53	0.00
CD #55	0.00
CD #74	0.00
CD #89	0.00
Total MM Certificates of Deposit	\$ 0.00
Savings Account	10,607.54
Designated Fund	0.00
Tres Dias Fund	0.00
Total Savings Account	\$10,607.54
Total Bank Accounts	\$55,603.90
Accounts Receivable	
Accounts Receivable	2,178.45
Total Accounts Receivable	\$ 2,178.45
Other Current Assets	
Credit Card Receivables	589.86
Due From General Fund	0.00
Dues from Communities	0.00
Interest Due From General Fund	0.00
Inventory Asset	34,875.81
Reserve for Obsolete Inv.	-3,016.74
Total Inventory Asset	\$31,859.07
National Christian Foundation	0.00
Prepaid Expenses	0.00
Undeposited Funds	-11.95
Total Other Current Assets	\$32,436.98
Total Current Assets	\$90,219.33
TOTAL ASSETS	\$90,219.33
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
NY State Sales Tax Payable	0.00
Total Accounts Payable	\$ 0.00
Other Current Liabilities	
A/P - Designated Funds	600.00

Balance Sheet (cont.)	
A/P - Non Designated Funds	13.29
A/P - prepaid supply orders	0.00
Due To Endowment Fund	0.00
Interest Due To Endowment Fund	3,612.57
Sales tax payable	0.00
Total Other Current Liabilities	\$ 4,225.86
Total Current Liabilities	\$ 4,225.86
Total Liabilities	\$ 4,225.86
Equity	
Endowment Fund Equity	25,000.00
Opening Bal Equity	34,050.00
Retained Earnings	14,101.41
Net Income	12,842.06
Total Equity	\$85,993.47
TOTAL LIABILITIES AND EQUITY	\$90,219.33
Friday, Jul 02, 2010 03:40:26 PM PDT GMT-7 - Accrual Basis	

Tres Dias	
Profit & Loss	
July 2009 - June 2010	
	Total
Income	
Community Dues	15,533.00
Donations	0.00
Shipping Income	2,533.55
Tres Dias Materials	20,669.59
Total Income	\$ 38,736.14
Cost of Goods Sold	
Merchant Fees	552.23
Shipping	1,048.18
Total Cost of Goods Sold	\$ 1,600.41
Gross Profit	\$ 37,135.73
Expenses	
Bank Service Charges	291.53
Computer Expense	174.58
Insurance	605.10
Int'l meeting host	1,000.00
Miscellaneous	3,941.28
Postage and Delivery	899.71
Printing and Reproduction	804.79
Professional Fees	1,000.00
Program Expense	176.04
Supplies	178.69
Telephone	88.56
Travel	
Car Rental	918.46
Entertainment	0.00
Fees	364.00
Lodging	1,275.18
Meals & IE	147.82
Mileage	1,413.60
Plane fare	7,485.93
Travel	349.11
Total Travel	\$ 11,954.10
Total Expenses	\$ 21,114.38
Net Operating Income	\$ 16,021.35
Other Income	
Interest Income	433.28
Total Other Income	\$ 433.28
Other Expenses	
Interest Designated to Endowment Fund	3,612.57
Total Other Expenses	\$ 3,612.57
Net Other Income	-\$ 3,179.29
Net Income	\$ 12,842.06
Friday, Jul 02, 2010 03:20:45 PM PDT GMT-7 - Accrual Basis	

Profit & Loss by Class
July 2009 - June 2010

	Administration Committee	Designated Contributions	Executive Committee	Inventory	Membership Committee	Policy Committee	President	Secretariat Executive	Services	Cost of Goods Sold	Shipping	Total Services	Not Specified	TOTAL
Income														
Community Dues					15,533.00							0.00		15,533.00
Donations		0.00										0.00		0.00
Shipping Income										2,462.55	71.00	2,533.55	0.00	2,533.55
Tres Dias Materials				476.14					-84.15	20,207.60	70.00	20,193.45		20,669.59
Total Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 476.14	\$ 15,533.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 84.15	\$ 22,670.15	\$ 141.00	\$ 22,727.00	\$ 0.00	\$ 38,736.14
Cost of Goods Sold														
Merchant Fees					11.92				77.16	463.15		540.31		552.23
Shipping				249.86							798.32	798.32		1,048.18
Total Cost of Goods Sold	\$ 0.00	\$ 0.00	\$ 0.00	\$ 249.86	\$ 11.92	\$ 0.00	\$ 0.00	\$ 0.00	\$ 77.16	\$ 463.15	\$ 798.32	\$ 1,338.63	\$ 0.00	\$ 1,600.41
Gross Profit	\$ 0.00	\$ 0.00	\$ 0.00	\$ 226.28	\$ 15,521.08	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 161.31	\$ 22,207.00	-\$ 657.32	\$ 21,388.37	\$ 0.00	\$ 37,135.73
Expenses														
Bank Service Charges			291.53									0.00		291.53
Computer Expense			174.58									0.00		174.58
Insurance			605.10									0.00		605.10
Int'l meeting host	1,000.00											0.00		1,000.00
Miscellaneous				3,852.84	30.75				57.69			57.69		3,941.28
Postage and Delivery					28.07						871.64	871.64		899.71
Printing and Reproduction					467.17		226.20		111.42			111.42		804.79
Professional Fees								1,000.00				0.00		1,000.00
Program Expense								176.04				0.00		176.04
Supplies	9.60				81.95	9.60		77.54				0.00		178.69
Telephone								88.56				0.00		88.56
Travel												0.00		0.00
Car Rental	622.74							295.72				0.00		918.46
Entertainment								0.00				0.00		0.00
Fees					264.50			99.50				0.00		364.00
Lodging	206.98			23.90			151.86	892.44				0.00		1,275.18
Meals & IE								147.82				0.00		147.82
Mileage				448.25	40.05			520.30			405.00	405.00		1,413.60
Plane fare	362.30				5,741.56		269.80	1,112.27				0.00		7,485.93
Travel	115.11				234.00							0.00		349.11
Total Travel	\$ 1,307.13	\$ 0.00	\$ 0.00	\$ 472.15	\$ 6,280.11	\$ 0.00	\$ 421.66	\$ 3,068.05	\$ 0.00	\$ 0.00	\$ 405.00	\$ 405.00	\$ 0.00	\$ 11,954.10
Total Expenses	\$ 2,316.73	\$ 0.00	\$ 1,071.21	\$ 4,324.99	\$ 6,888.05	\$ 9.60	\$ 647.86	\$ 4,410.19	\$ 169.11	\$ 0.00	\$ 1,276.64	\$ 1,445.75	\$ 0.00	\$ 21,114.38
Net Operating Income	-\$ 2,316.73	\$ 0.00	-\$ 1,071.21	-\$ 4,098.71	\$ 8,633.03	-\$ 9.60	-\$ 647.86	-\$ 4,410.19	-\$ 330.42	\$ 22,207.00	-\$ 1,933.96	\$ 19,942.62	\$ 0.00	\$ 16,021.35
Other Income														
Interest Income			433.28									0.00		433.28
Total Other Income	\$ 0.00	\$ 0.00	\$ 433.28	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 433.28
Other Expenses														
Interest-Endowment Fund			3,612.57									0.00		3,612.57
Total Other Expenses	\$ 0.00	\$ 0.00	\$ 3,612.57	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,612.57
Net Other Income	\$ 0.00	\$ 0.00	-\$ 3,179.29	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,179.29
Net Income	-\$ 2,316.73	\$ 0.00	-\$ 4,250.50	-\$ 4,098.71	\$ 8,633.03	-\$ 9.60	-\$ 647.86	-\$ 4,410.19	-\$ 330.42	\$ 22,207.00	-\$ 1,933.96	\$ 19,942.62	\$ 0.00	\$ 12,842.06

Friday, Jul 02, 2010 03:51:27 PM PDT GMT-7 - Accrual Basis

**TRES DIAS INVENTORY
AS OF JUNE 18, 2010**

<u>ITEM</u>	<u>Suggested Donation</u>	<u>Ben</u>	<u>L/M</u>	<u>Total Number</u>	<u>Total Amount</u>
T.D. Guide for Team Members	\$10.00	49	863	912	\$9,120.00
T.D. Cross	\$4.00	707		707	\$2,828.00
T.D. Pilgrim's Guide - Green Cover Version	\$1.00	1207	1850	3057	\$3,057.00
T.D. Living 4th Day Guide	\$1.00	775	1450	2225	\$2,225.00
DVD: "An Introduction to Tres Dias"	\$5.00	4	0	4	\$20.00
CD (Audio): "A New Pescador's Guide to The Fourth Day"	\$1.00	445	0	445	\$445.00
CD (Data): "Team Guide CD"	\$5.00	928	0	928	\$4,640.00
T.D. Information Handout	\$0.12	1649	0	1649	\$197.88
T. D. Rector Guide	\$12.50	64	50	114	\$1,425.00
T.D. Chief Auxiliary Guide	\$10.00	35	0	35	\$350.00
T.D. Music Director Guide	\$7.50	52	0	52	\$390.00
T.D. Gummed Label with Cross (4" x 4")	\$0.10	3149	0	3149	\$314.90
Large "DeColores" Bumper Sticker (3" x 11.5")	\$1.25	1097	0	1097	\$1,371.25
Small "DeColores" Bumper Sticker (1.5" x 8.25")	\$0.80	562	0	562	\$449.60
"DeColores" Window Transfer (1.5" x 8.25")	\$0.80	1045	0	1045	\$836.00
"Tres Dias" Bumper Sticker (with web address)	\$1.00	1463	0	1463	\$1,463.00
Essentials of Tres Dias	\$0.25	351	0	351	\$87.75
Constitution fo Tres Dias	\$0.55	37	0	37	\$20.35
T. D. Liturgy Explained Handbook	\$4.50	49	0	49	\$220.50
T.D. Group Reunion Foldout Card	\$0.20	10150	0	10150	\$2,030.00
T.D. Liturgies (Set of 6 color coated liturgies)	\$0.80	10		10	\$8.00
T.D. Liturgy (Any individual liturgy number 1 through 6)	\$0.15	uncounted			
TOTAL					\$31,499.23

Savings Account

Balance 07/1/09 \$16,416.77

Income

Supplies \$23,431.98

Assessments - 2008-09 \$2,160.00
Assessments - 2009-10 \$13,440.00
Assessment overpayment \$4.00
Assessment underpayment (\$8.00)

On account payment towards
2009-10 assessment (\$121.00) \$15,475.00

Interest \$20.66
Transfer from CD \$11,172.99 \$50,100.63

Expenses

Paypal Expenses
Supplies \$545.43
Assessments \$6.80 (\$552.23)

Bank Fee (cash deposits) (\$0.20)
Assessment Exchange Fee (\$5.21)
Transfers to checking account (\$28,000.00)
Transfer in transit to checking (\$10,000.00)
Interest to TD Fund (\$3,612.57)
Transfer to CD (\$13,739.65)
(\$55,909.86)

Balance as of 6/30/10 \$10,607.54

Certificates of Deposit

CD 12mth mat 4/21/11 \$11,179.23
CD 12mth mat 5/26/10 (interest
for the TD fund) \$25,000.00
\$36,179.23

Chronological History of Tres Dias Governing Bodies

April 20,1979	Proposal (Mid Hudson) to organize a National Secretariat	
September 8,1979	1st meeting, ad hoc Secretariat	Poughkeepsie, NY
July 12,1980	1st Assembly & 1st Secretariat meeting	Poughkeepsie, NY
November 8,1980	2nd Secretariat meeting	Succasunna, NJ
February 7,1981	3rd Secretariat meeting	Stamford, CT
April 4,1981	4th Secretariat meeting	Croton, NY
July 11,1981	2nd Assembly & 5th Secretariat meeting	Stamford, CT
October 17,1981	6th Secretariat meeting	Portland, ME
January 9,1982	7th Secretariat meeting	Granby, CT
April 3,1982	8th Secretariat meeting	Glen Ridge, NJ
July 10,1982	3rd Assembly & 9th Secretariat meeting	West Mifflin, PA
October 16,1982	10th Secretariat meeting	Deering, NH
January 15,1983	11th Secretariat meeting	LaGrangeville, NY
April 9,1983	12th Secretariat meeting	Foxboro, MA
July 9,1983	4th Assembly & 13th Secretariat meeting	Hanover, NJ
October 15,1983	14th Secretariat meeting	Randolph, VT
January 21,1984	15th Secretariat meeting	Westport, CT
April 7,1984	16th Secretariat meeting	Hillsboro, NJ
July 14,1984	5th Assembly & 17th Secretariat meeting	Portland, ME
October 13,1984	18th Secretariat meeting	Peekskill, NY
January 19,1985	19th Secretariat meeting	East Meadow, NY
April 6,1985	20th Secretariat meeting	Deering, NH
July 13,1985	6th Assembly & 21st Secretariat meeting	Torrington, CT
October 12-13,1985	22 nd Secretariat meeting	Cumberland, RI
January 18,1986	23rd Secretariat meeting	Newburgh, NY
April 12,1986	24th Secretariat meeting	Succasunna, NJ
July 13,1986	7th Assembly & 25th Secretariat meeting	Altoona, PA
October 11-12,1986	26th Secretariat meeting	Randolph, VT
January 17,1987	27th Secretariat meeting	Darien, CT
April 12,1987	28th Secretariat meeting	East Meadow, NY
July 11,1987	8th Assembly & 29th Secretariat meeting	Mohegan Lake, NY
October 3-4,1987	30th Secretariat meeting	East Hanover, NJ
January 16,1988	31st Secretariat meeting	Litchfield, CT
April 16,1988	32nd Secretariat meeting	Wappingers Falls, NY
July 9,1988	9th Assembly & 33rd Secretariat meeting	Manville, RI
October 1,1988	34th Secretariat meeting	Fairfield, CT
January 14,1989	35th Secretariat meeting	Yorktown Heights, NY
April 15,1989	36th Secretariat meeting	Sayville, NY
July 8-9,1989	10th Assembly & 37th Secretariat meeting	Poughkeepsie, NY
October 7-8,1989	38th Secretariat meeting	Succasunna, NJ
January 13,1990	39th Secretariat meeting	Concord, NH
April 7,1990	40th Secretariat meeting	Yorktown Heights, NY
July 14-15,1990	11th Assembly & 41st Secretariat meeting	Sayville, NY
October 6,1990	42nd Secretariat meeting	Hollidaysburg, PA
January 12,1991	43rd Secretariat meeting	New Canaan, CT
April 6,1991	44th Secretariat meeting	Woodstock, CT
July 13-14,1991	12th Assembly & 45th Secretariat meeting	New Canaan, CT
October 5-6,1991	46th Secretariat meeting	Randolph, VT
January 11,1992	47th Secretariat meeting	Sayville, NY
April 4,1992	48th Secretariat meeting	Concord, NH

Chronological History of Tres Dias Governing Bodies

July 11-12,1992	13th Assembly & 49th Secretariat meeting	Evansville, IN
October 10-11,1992	50th Secretariat meeting	Torrington, CT
January 9,1993	51st Secretariat meeting	Wappingers Falls, NY
April 24,1993	52nd Secretariat meeting	Springfield, VA
July 10-11,1993	14th Assembly & 53rd Secretariat meeting	Artesia, CA
October 9-10,1993	54th Secretariat meeting	East Hanover, NJ
April 9-10,1994	55th Secretariat meeting	Davidson, NC
July 9-10,1994	15th Assembly & 56th Secretariat meeting	Manchester, NH
October 22-23,1994	57th Secretariat meeting	Hollidaysburg, PA
March 11-12,1995	58th Secretariat meeting	Dahlonega, GA
July 8-9,1995	16th Assembly & 59th Secretariat meeting	Concord, NC
October 7-8,1995	60th Secretariat meeting	South Portland, ME
March 9-10,1996	61st Secretariat meeting	Old Westbury, NY
June 29-30,1996	17th Assembly & 62nd Secretariat meeting	Dahlonega, GA
October 19-20,1996	63rd Secretariat meeting	Buzzards Bay, MA
February 22-23,1997	64th Secretariat meeting	Tallahassee, FL
July 10-12,1997	18th Assembly & 65th Secretariat meeting	Randolph, VT
October 19-20,1997	66th Secretariat meeting	Williamsport, PA
March 14-15,1998	67th Secretariat meeting	Evansville, IN
July 10-12,1998	19th Assembly & 68th Secretariat meeting	Tallahassee, FL
October 24-25,1998	69th Secretariat meeting	Trumbull, CT
March 13-14,1999	70th Secretariat meeting	Marietta, GA
July 9-11,1999	20th Assembly & 71st Secretariat meeting	Williamsport, PA
October 9-10,1999	72nd Secretariat meeting	Thomaston, CT
March 11-12,2000	73rd Secretariat meeting	Hendersonville, TN
July 7-9,2000	21st Assembly & 74th Secretariat meeting	Sayville, NY
October 14-15,2000	75th Secretariat meeting	Cleveland, OH
March 10-11,2001	76th Secretariat meeting	Lewisville, TX
July 13-15,2001	22nd Assembly & 77th Secretariat meeting	Hendersonville, TN
October 13-14,2001	78th Secretariat meeting	Wrightstown, NJ
March 2-3,2002	79th Secretariat meeting	Savannah, GA
July 12-14,2002	23rd Assembly & 80th Secretariat meeting	Zarephath, NJ
November 2-3,2002	81st Secretariat meeting	West Point, NY
March 8-9, 2003	82nd Secretariat meeting	Warner Robins, GA
July 11-13,2003	24th Assembly & 83rd Secretariat meeting	Bay Village, OH
October 18-19,2003	84th Secretariat meeting	Newington, NH
March 6-7,2004	85th Secretariat meeting	Bradenton, FL
July 9-11,2004	25th Assembly & 86th Secretariat meeting	Concord, NC
October 30-31,2004	87th Secretariat meeting	Crockett, TX
March 5-6,2005	88th Secretariat meeting	Phoenix, AZ
July 8-10,2005	26th Assembly & 89th Secretariat meeting	Altoona-Johnstown, PA
October 29-30,2005	90th Secretariat meeting	McLean, VA
March 4-5,2006	91st Secretariat meeting	Tallahassee, FL
July 7-9,2006	27th Assembly & 92nd Secretariat meeting	Dallas, TX
October 21-22,2006	93rd Secretariat meeting	St. Albans, VT
March 10-11,2007	94th Secretariat meeting	Chattanooga, TN
July 13-15,2007	28th Assembly & 95th Secretariat meeting	Poughkeepsie, NY
October 27-28,2007	96th Secretariat meeting	Torrington, CT
March 15-16,2008	97th Secretariat meeting	Athens, TX

Chronological History of Tres Dias Governing Bodies

July 11-13, 2008	29th Assembly & 98th Secretariat meeting	Alpharetta, GA
October 25-26, 2008	99th Secretariat meeting	Portland, ME
March 14-15, 2009	100th Secretariat meeting	Nashville, T
July 10-12, 2009	30th Assembly & 101st Secretariat meeting	Bay Village, OH
October 17-19, 2009	102nd Secretariat meeting	Portsmouth, NH
March 13-14, 2010	103rd Secretariat meeting	Rockford, IL
July 9-11, 2010	31st Assembly & 104th Secretariat meeting	Spring, TX