

Tres Dias Annual Report 2006 – 2007

35th Anniversary



July 20 - 22, 2007

Mid-Hudson, NY

2006 – 2007

Annual Report

for

Tres Dias, Inc.

20 Slate Hill Drive

Poughkeepsie, NY 12603

Incorporated - December 29, 1981

Domestic Not for Profit Corporation

International Tres Dias Secretariat

Presidents Report

In July of last year when I was elected President of the International Secretariat, my “Ideal” for Tres Dias was to structure the International Secretariat into the prime resource for assisting our Communities in starting and building new Communities.

The artwork on the front of this report shows a bridge. That bridge is the Mid-Hudson Bridge and when plans to build it were announced in 1923, there was no fixed Hudson River crossing south of Albany that was open to automobile traffic. Now, about 35,000 cars a day cross that bridge. Bridge building reflects the very heart of Mid Hudson Tres Dias.

In November of 1972, 35 years ago, the first Tres Dias weekend was held in Mid Hudson and about 50 candidates made a weekend that year.

In the years that followed, they started building bridges to branch out and start new communities. They spread into New England, New Jersey and Pennsylvania. The earliest communities were Pittsburgh, Fairfield County (Ct), Northern New Jersey, Long Island, Maine, Central Connecticut, New Hampshire and South Hudson.

In 1979 the founders of these communities united to become National Tres Dias and the bridge building continued.

In 1985 we became International Tres Dias, with the addition of Communities in Korea and Germany and the bridge building continued.

We now have new Communities in Costa Rica, Jamaica, Peru, Ecuador, Cuba, and the Koreans in Chicago are starting a Spanish speaking weekend in Bolivia. We have received inquires from Cape Town South Africa, Nigeria and from other locations all around the world.

The requests for information about starting a new Community, and emails to inform us about new Communities already in the process, come in almost every week.

Domestically we now have 48 chartered and 7 emerging Communities and internationally we now have 17 chartered and 7 emerging Communities.

In 2006, over 8000 candidates worldwide made a weekend and became Pescadores.

This growth is accelerating, and as the excitement builds and the established Communities birth new ones, we are continually confronted with many questions. Some we have answered, such as the questions concerning differences in the talks used by different Communities.

Thanks to the efforts of the Secretariat, the Blue Ribbon Committee (BRC), the Communities and the inspiration of the Holy Spirit, we now have a common Team Book that contains concise and powerful Rollo outlines that are user friendly all around the world and across the many denominations. This year the BRC has continued to work on the other documents in common use, and are building a complete set of Tres Dias materials that reflect the needs of our Communities.

Some questions we have not answered, such as defining an auditable method to calculate the size of an active Community. The Executive committee is hard at work on this issue. They did a survey of the Communities this year to determine how many weekends and how many candidates each Community had in the 2006 calendar year to help them find a fair and equitable way to determine this important number since it affects your assessment and the number of votes you get at Assembly.

This past year, we have been looking at every aspect of Community development, from how we respond when we receive an inquiry, to how we charter new Communities, to how we determine the assessments on Communities. In the “Obstacles to Grace” Rollo we learn to identify and remove obstacles that keep us from reaching our Ideal. We are exploring each task in the Community development process and removing those obstacles we can, and smoothing out the rest.

When a new Community inquiry comes in, we now have a “Curiosity Package” that contains some basic information about Tres Dias to help them gain a better understanding of our organization and the first steps required to “Get Started.”

When they get really serious, and have their sponsor Community in place, we have a “Start-up Kit” that contains all of our materials and an example 501(c)3 charitable organization exempt document.

When they are ready to set a date for their first weekend, we have an “Emerging Community Agreement” that allows them to use the name Tres Dias during their start-up phase before they become a chartered Community.

When they have completed the start-up phase and are ready for charter, we have the “Essentials Training” class to ensure they are on track and ready to become a fully chartered Community and are then added to the Assembly of Communities.

As a new Community they can vote on all proxy issues and on Assembly floor votes and have the power to make motions and present them to the Assembly for consideration and floor vote.

The last step in this process is to encourage them to branch out and become bridge builders and help another Community “Get Started”.

Another area we are working on is Fund Raising. Fund raising is always a very sensitive area and I will try and address several questions you may be asking.

“If each Community is self supporting, why do we need to do fund raising?”

While the vast majority of the Domestic Communities and many of the International Communities are self-supporting, there are some Communities that require on-going support. We have traditionally supported Moscow and Kiev and we now have Cuba and several other third world country Communities that may require some on-going support. The cost of a weekend in these areas is very moderate, usually less than \$60 per person, but even at that price, they don’t have the resources to be self supportive since the per-capita income in these countries is typically less than \$3000 per year.

“How do I know my donation is going to the Community I designated it for.”

This has been a very difficult area in the past and we recognize that we do not currently have a procedure in place to audit this type of activity. In 1999 we started the Tres Dias Fund but failed to appoint a committee to manage and promote it and as a result, it has been of limited use. It is our goal this year to rebuild the Tres Dias Fund into a viable working fund that serves the Communities in their efforts to collect, distribute and audit these types of funds.

The first step in this process was done at our October, 2006 meeting. We voted to put a three-person committee together to manage and promote the Tres Dias Fund. This committee is made up of one member each from the Policy Committee, Executive Committee and the Membership Committee. This was done to make sure the policies and procedures put into place by the Fund Committee do not conflict with those already in place in each of these committees. The Fund Committee has been charged to apply the principles of Study, Action and Piety to the management of the fund.

Study: How do we determine the best method of raising funds and the real needs of various Communities?

Action: How do we distribute funds to these locations and satisfy the Federal government reporting requirements to safeguard the Tres Dias name and reputation?

Piety: How do we measure the impact of our distribution and if it was used for the intended purpose?

The second step of this process was done at our March 2007 meeting. We had the opportunity to review a fund management group that specializes in this type of ministry. The name of this group is the National Christian Foundation (NCF) and their web page is...

www.nationalchristian.com

The secretariat voted unanimously to allow the Tres Dias Fund Management Committee to use the services of this group. They are a Christian company with a stellar record and their history and purpose are available on their web page. They have in place the procedures to legally distribute funds anywhere in the world and maintain accountability with us and to the Federal government. When funds are deposited with this group, they invest the money and keep the interest generated to cover their operational cost. The funds are distributed at our direction. Within the US this service is included, but for distributions into locations where the IRS has additional reporting requirements, such as Russia, they charge four percent (4%) of the distributed amount. This is a small price to pay to maintain this level of accountability and have them fill out all of the required forms for these types of transactions.

“How do we distribute money now?”

This is usually done by wiring the money or hand carrying it to the destination Community. Since the 911 terrorist attacks, the government is very concerned with making sure that monies going off-shore are not being used to fund terrorist groups. We need to do this in accordance with federal regulations and demonstrate to all of our Communities that we can be depended on to do this right.

By using NCF, we have full direction of the distribution of funds, and gain assurance that the funds are being distributed legally and being used as designated.

The Tres Dias Fund Management Committee will make every effort to determine the real needs of the Communities requesting funds and direct the NCF to disperse funds. A set of criteria for these procedures will be established by the Secretariat based on the study and recommendations of this committee. By following these criteria, the committee will be able to distribute monies without having to wait for a Secretariat meeting, which will greatly speed up the process.

“How do I know if a request is legitimate?”

You may have received solicitations in the mail or via email or telephone call, asking for you or your Community to make a donation to help support one of these Communities. Many times you have sent us an email asking if this is legitimate. We have put some rules in place that require those asking for assistance to get the Membership committee to approve it and send the request to the Communities. We are in the process of implementing a procedure that will allow a “Tres Dias Seal of Approval” to be attached to solicitations that will validate them so you will know we have approved them for distribution.

When you receive a request baring this seal of approval, you will know that the various committees have done the study required to make sure the opportunity is legitimate, worthy of your attention, and appropriate for you to forward to the rest of your Community to consider. Promotions received that do not bare this approval should be forwarded to us and we will advise the sender to follow proper procedures.

Bridge building requires the efforts of thousands of workers who have an ideal and implement the action necessary to achieve that ideal.

In the CCIA Rollo, we learn that the most effective form of Christian Action is done by a group working together toward a common purpose. Tres Dias is a Christian Community and together we have the necessary resources to overcome our Obstacles and reach the Ideal of seeing Tres Dias grow into the organization God has ordained us to be.

Come, let us build bridges together to reach the world!

May God richly bless you and your Community,

Bruce Cato

President

Tres Dias - International Secretariat



Tres Dias
Home Office
20 Slate Hill Drive
Poughkeepsie, NY 12603-5537



Secretariat Executive Annual Report

Praise God for another eventful year. This past year I had the great joy of cheering for some new and emerging Communities as the Lord started them. I praise God for Steve Teng and his efforts leading to the chartering in the Los Angeles area of United Tres Dias (Chinese speaking) and Thanksgiving Tres Dias (Korean speaking). I had the honor and joy of sharing an Essentials Training session with them. There is also serious discussion and commitment to start an English speaking Tres Dias Community in Southern California. ... Similarly, I praise God for Aniki and Eddie Mienie for their tireless efforts to start Ottawa Canada Tres Dias. Also, similarly, I praise God for Paul Weis and his total commitment and hours of work as Membership Vice President encouraging and chartering new Communities. Another tireless worker that makes Tres Dias work is Ben Seal who manages Tres Dias supplies and sends them throughout the world. And, I praise God for all of you who also do the Lord's work.

The Tres Dias web site on the Internet at <http://www.TresDias.org> continues to grow. The number of visits to the web site varied from about 4,000 to 6,500 per month for the first 5 months of 2007; possibly hitting 60,000 visits this year. Unique visitors to the web site varied from about 3,000 to 4,000 per month; peaking before international meetings. ... Please send me suggestions for the web site; email to TresDias@TresDias.org. ... Praise God for all the committed Christians who send me updates for their Community's weekends so I can maintain the Palanca/Weekend page on our Internet site. It is a joy to communicate with all of you.

The Tres Dias Home Office receives an average of about 20 email and telephone messages per week. Generally these messages are for information or guidance. If the message is simple and/or covered by "The Essentials," I advise the sender. If the message is a new and unique request, I refer the sender to an appropriate committee of the International Secretariat. Some of the messages are inquiries and or "Praise God" notes from people who were not aware of Tres Dias and found our site on the Internet.

The Home Office's toll free telephone number is 888-9TRESDIas or 888-987-3734. Our fax number is 516-706-4816. ... PLEASE put the Home Office on the mailing list (or email list) for your Community's newsletter.

Respectfully submitted,
Your servant and the Lord's servant,
John McKinney
Secretariat Executive

Secretary's Report

According to the Tres Dias By-Laws 2.4.9, the duties of the Secretary include:

- Record and distribute Secretariat minutes
- Maintain rosters of:
 - Secretariat membership
 - Local Secretariat residents and contact persons
- Correspondence secretary

During the past year, I have recorded the minutes of the Secretariat meetings and distributed them to members of the Secretariat. These are also posted on the Tres Dias website. Additional hard copies from the previous meeting are also available at Secretariat meetings.

I also send out correspondence from the president or at the request of committees to distribute information to the Communities or Secretariat members.

Prior to each meeting of the International Secretariat, requests are sent to each Community asking for information about what their Community is doing as well as correct information for their officers, addresses and weekend dates. This is then processed into a report which is emailed to Communities and available at Secretariat meetings.

John McKinney and I keep each other up to date about any changes within local Communities. It can be challenging to maintain contact with Communities due to email address changes and officer changes.

While serving as secretary, I have tried to fulfill my duties. As I am finishing my last term, I would like to thank all the Secretariat members for their encouragement over the past three years. I would also like to say a great thank you to the two presidents I served under, Terry Gilbreath and Bruce Cato. And finally, thank you to all the Communities who have responded to my emails and helped us to be aware of the wonderful works of God that occur in your Communities.

Respectfully Submitted,

Valerie A. Mehl

Valerie A. Mehl

Secretary

EXECUTIVE COMMITTEE'S REPORT

The By-laws of Tres Dias (Paragraph 2.7.3) charge the Executive Committee with responsibilities of legal planning, budget and financial planning, changes in the Tres Dias organization, changes in the Constitution and By-laws and assistance to the President in other duties he/she may assign.

The **Executive Committee** is composed of four officers (**Executive Vice President, Financial Secretary, Recording Secretary and Treasurer**) and several members of the **Secretariat** and/or appointed (non-elected) persons. It is charged with responsibility for legal planning, which among other areas, include responsibility for the protection of trademarks, logos and copyrights.

The "**Certificates of Copyright Registration**" for the various Tres Dias publications are on file in the **Home Office**.

During the July 2006 **Secretariat** meeting in Denton, TX, it was reported that the net income for Tres Dias annually continues to exceed \$25,0000., the IRS threshold for requiring the filing of IRS form 990-EZ, along with Schedule A. The necessary filing was accomplished prior to November 15, 2006, the required date.

At the October, 2006 **Secretariat meeting in St. Albans, VT**, the following action was taken:

- The **Executive Committee** discussed and made several motions to change the language from "audit" of the Assembly and Secretariat to a "limited examination of agreed upon procedures." Further, another motion was made to create an Independent Financial Examination Committee of at least three people, appointed by the Chairman of the Assembly, to perform such an exam. The motions were tabled until the March 2007 Secretariat due to lack of time.
- To explore the value of "n" and to possibly create a fairer way to assess Communities, Pam Belknap will contact Communities and ask them to submit the number weekends held in 2006 and the number of candidates who have completed those weekends in calendar year 2006.
- The qualifications for secretariat membership were discussed, reflecting upon the Motion to Assembly from Adele Smith. The committee conferred with the Administration Committee.

During the March 2007 **Secretariat meeting in Chattanooga, Tennessee**, the following action was taken:

- It was moved and passed that the Executive Committee budget for Fiscal Year 2008 remain at \$1,500.
- It was moved and passed that a budget in the amount of **\$19,000** be submitted for proxy vote for FY 2008. This represents an increase of \$2,500 to cover anticipated printing expenses for the revised Pilgrim Guides and Living the Fourth Day, as well as the manuals for the Rector, Chief Aux and Music Director.
- Likewise, it was moved and passed that the assessment for FY 2008 remain at \$54 per unit and be submitted for proxy vote. It is anticipated that the source of funds for FY 2008 occur from Community assessments (\$13,000), bank interest from CD's and savings accounts (\$1,400) and margin from sales of materials, donations and accumulated reserves (\$4,600).
- Executive V.P. Pamela Belknap presented the following data from 55/78 Tres Dias Communities (71% reporting):
 - 45 Domestic chartered Communities
 - 11 Emerging domestic Communities
 - 22 Worldwide chartered & emerging Communities

In 2006, the following number of Weekends: Candidates occurred:

160: 4,133 Domestic chartered Communities
Averaging 26 candidates per weekend

19: 685 Emerging domestic Communities
Averaging 36 candidates per weekend

25: 965 Worldwide chartered and emerging Communities
Averaging 39 candidates per weekend

204: 5,783 Grand total, averaging 28 candidates per weekend

275: 8,135 Estimated 100%, averaging 30 candidates per weekend

- Systems of Community voting and assessment were discussed, e.g., based on the number of active members (current system) vs. the number of candidates in each Community in one fiscal year. Further study and financial comparison will be needed.
- The possible use of the National Christian Fund for contributions for worldwide Tres Dias Communities was discussed. It was deemed advantageous for its legal and financial expertise and accountability.

The following motions were slightly revised and approved by Secretariat to be submitted to the Assembly for proxy vote:

1. Section 1.6 of the By-Laws have added to it, a new officer of the Assembly, **Financial Secretary**, and that such Section be numbered as Section 1.6.3. further, that the current Section 1.6.3 (Treasurer), be re-numbered as Section 1.6.4. The By-Laws wording for the **new Section 1.6.3** would read as follows:
“The Financial Secretary shall be a Pescadore recommended by the local (host) Secretariat to and be appointed by, the Chairman of the Assembly.”
2. Section 1.6 of the By-Laws be amended to add a new officer of the Assembly, **Registrar**, and that such Section be numbered as Section 1.6.5. Further, that the current Section 1.6.4 (Term), be re-numbered as Section 1.6.6. The By-Laws wording for the **new Section 1.6.5** would read as follows:
“The Registrar is a Pescadore recommended by the host Secretariat to, and be appointed by, the Chairperson of the Assembly.”
3. Section 2.4.7 of the By-Laws be amended as follows: strike the word “audit” in two places and substitute the words “**perform a limited examination of**” in the first instance and substitute the word “**examination**” in the second instance.

4. Section 2.4.8 of the By-Laws be amended as follows: strike the word “audit” in two places and substitute the words “**performing a limited financial examination**” in the first instance, and “**limited financial examination**” in the second instance.

5. Section 1.6.3 of the By-Laws be amended as follows: strike the words “an audit” and substitute the words “**a limited financial examination.**”

The Executive Committee has responsibility for the Tres Dias trademark, as stated in the By-Laws. During May, 2005, the committee filed for an extension of the right to continue with the Tres Dias trademark and also filed under another section of the trademark law to have the trademark become incontestable. The filing was favorably acted upon by the U.S. Patent and Trademark Office. The next time the status will need to be reviewed is in the Spring of year 2010.

Members of the **Executive Committee** are: Pamela Belknap (Chairman), Paul Collins, Theresa Dau, Merv LeMasurier, Valerie Mehl, Darla Meyer. Observers included Dick Young and Doug Aldridge. Visitors included President Bruce Cato, Julie Bohl, Bill Boyd, John McKinney, Jeff Mehl and Don VanLandingham.

I appreciate the dedication, cooperation and prayerful work accomplished by the members of the Executive Committee, in conjunction with the TDI Secretariat.

In His Service,

Pamela Belknap
Executive Vice President
Chairman, Executive Committee

MEMBERSHIP COMMITTEE REPORT

The By-laws of Tres Dias (Paragraph 6.7.5) the Membership Committee with the following functions:

- 2) Charter local secretariats (see Section 7.20,
- 3) Develop additional local Tres Dias Communities,
- 4) Support pescadores in geographic areas not covered by a local secretariat, and,
- 5) Propose to the Secretariat for late Assembly approval, additions or modifications to the qualification for charting or re-chartering of a local secretariat.

Members: Carolyn Davis, Faye Gilbreath, Terry Gilbreath, Joan Green, John Green, Mike Holmes, Judi LeMasurier, Adele Smith, Linda VanLandingham.

Praise be to the Lord, Tres Dias has been going through quite an expansion:

Since last July we have chartered six new Communities:

- Big Sky, in Montana
- Gulf Coast, in Alabama
- Rocky Mountain West, in Colorado
- United, a Chinese speaking Community in Southern California
- Thanksgiving, a Korean speaking Community in Southern California
- Rivne in the Ukraine

This is in addition to the three new Korean Communities added in the first half of 2006.

Two emerging Communities have already applied to be chartered this July –

- Central Savannah River Area
- South East Texas

Western Kentucky and Foothills of Georgia are getting ready to apply for charter in the near future and we have another ten emerging Communities.

With the help of sponsoring Communities they are at various steps along the way to getting ready for full charter, and holding weekends of their own:

- Greater Orlando, Florida
- Minnesota
- Sabine Creek, TX
- Costa Rica
- Habana, Cuba
- Ireland
- Lima, Peru

Montego Bay
Ottawa, Canada
Vancouver Island, BC, Canada

In addition, there are numerous other Communities in the very beginning of starting up. The Lord is doing a mighty work all over the world.

Tres Dias Essentials Training:

The work begun under the previous Membership VP came to final fruition in 2006 as we finished a comprehensive re-do of the Essentials Training and a separate Trainer Certification process. The new training can now be done in 2 ½ hours. With consistent and concise material now being used, new trainers will be certified for a longer time, to train using this material. A large number of Communities have now been trained using these materials, and the number of certified trainers is growing rapidly. In order help make the certification available to more people, the training sessions at the spring and fall Tres Dias Secretariat meetings will now be held Friday evenings.

Further work being done through the Membership Committee:

As part of the chartering/re-chartering process, nearly every Community has been contacted in the last year. Membership is determined to try to continue to keep communication lines open. As an aid to this a new database has been created to help keep better track of each Community and provide a central location for information, such as contacts, websites, charter dates, training dates, etc.

In conjunction with the Services Committee, new “curiosity kits” and “start-up kits” are being developed to aid new Community growth. These kits contain copies of various Tres Dias materials. The first kits have already been dispersed to some emerging and “budding” Communities.

To help in this rapid growth period for Tres Dias, Membership is undertaking the creation of some helpful guidelines and recommendations for new sponsoring Communities, as more and more Communities are getting involved in sponsorship.

We praise God for His continued use of us in helping build His kingdom. We pray that we continue to listen for that still, small voice, and continue to turn to Holy Spirit to guide our actions.

Respectfully Submitted,

Paul Weis

Vice President Membership

ADMINISTRATION COMMITTEE REPORT

Members: Jim Bailey, Paula Boyd, Pat Fullerton, Harriet Holmes, Pat Kessler, Cathy Allen, Richard Thornhill, Beau Bruce, Jill Routzon, Jeanne Norwood, Brenda Aldridge, Charles Ligon

Honorary Member: Valaria Semenova (Observer visiting from Ukraine on return from Peru #1 at Chattanooga meeting in March)

The following is a summary of our committee's work for the fiscal year 2006-07.

- 2) The Financial Records of Tres Dias International for fiscal year 2006 were reviewed in accordance with the By-laws. A report has been prepared by North TX Tres Dias (site of the 2006 Assembly). The financial records of the 2006 Assembly host Community have been reviewed by International.
- 3) The "Survey of Active Members" for each local Community was conducted via a new procedure for the first time in the early Fall of 2006 in conjunction with the financial assessment which is based on the number of active Pescadores in each Community. The Financial Secretary provided a formula for the Communities to calculate their assessment at the same time they reported their number of Active Members. The number of votes a Community is entitled to, as well as the number of Delegates, is based on the reported Active Members. The new system for gathering information was based on current fiscal year for the first time. It was less confusing for the Communities and more efficient. We recommend continuing with this procedure.
- 4) The "Continuity Book" of policies and procedures for all aspects of the Administration Committee has been created in both hard copy and electronic files and is updated regularly. It covers the annual cycle of responsibilities of the committee including liaison with host Communities for meetings, key dates for action and accountability each month of the year, Elections sub-committee procedures, the position of Advocate to the Secretariat (for any member who is automatically disqualified according to the By laws for missing two consecutive meetings), the Active Member Survey procedure, and the Banners sub-committee procedures. Copies of the manuals on Hosting a Secretariat Meeting and Hosting an Assembly are included since meeting arrangements are a major responsibility of our committee.

- 5) On the road to better communications:
 - A. All Delegates to the Assembly receive all mailings/ email sent to the local Community President/ Chairperson
 - B. Two tools to help new Pescadores...we encourage all Communities to use these in their fourth day packets and at Victory Secuelas (1st Secuela following a weekend). Order through the TD International website supplies.
 - a. The Fourth Day Booklet now includes information on Tres Dias International thanks to Richard Thornhill.
 - b. The CD, "What Day is This, And What Did You Just Call Me? A Pescadore's Guide to the Fourth Day" recaps and reinforces what is supposed to happen when a person has experienced Tres Dias.
- 6) Community Banners were transported from Texas to Poughkeepsie, NY by a private courier company. To minimize costs, we will attempt to arrange transportation of the banners to the next Assembly host site via volunteers who have a large enough vehicle to accommodate the storage bins. Plans have been made for transport between Poughkeepsie, NY and the 2008 hosts in Atlanta, GA.
- 7) The 2007 Elections Sub-Committee chaired by Paula Boyd, presented the slate for potential officers and members. She made a motion at the March meeting of the Secretariat to extend the nominations deadline for the position of Secretary [only] since no qualified candidates had accepted the nomination for that position before the March 1 deadline.
- 8) The manuals on Hosting a Secretariat Meeting and Hosting an Assembly are updated regularly and provided in hard copy, as well as electronically to the host Communities. The information is also posted on the Tres Dias.org website.
- 9) Meeting sites for fiscal 2006-2007 included Denton, TX for the Assembly/ Secretariat meeting hosted by North Texas Tres Dias July 7, 8, 9. The Fall meeting was hosted by Vermont Tres Dias in St. Albans October 20-22. (Less than a dozen people from throughout the state staged the entire hosting procedure.) The Spring meeting was hosted by SE Tennessee Tres Dias March 7, 8, 9 in Chattanooga, TN.

We are deeply grateful to all of the people who worked so hard in each Community to prepare for the meetings and to share their hospitality so abundantly.

10) Upcoming Meetings are as follows:

- a. July 20-22, 2007—Assembly/ Secretariat, Mid-Hudson Tres Dias- including the Gala 35th Anniversary Celebration of Tres Dias
- b. October 26-28, 2007—Secretariat, Central CT TD, Thomaston, CT
- c. March 14-16, 2008—Secretariat, Trinity Valley TD, Gun Barrel City, TX
- d. July 11-13, 2008—Assembly/ Secretariat, No. Georgia TD, Atlanta, GA
- e. Oct. 24-26, 2008—Secretariat, Maine TD, Portland, ME
- f. Mar., 2009—TBD
- g. July, 2009—TBD
- h. Oct., 2009—TBD

We rely on the gracious hospitality of the local Communities to host the meetings of the Secretariat and the Assembly. Our intent is to “go to the people” in both small and large Communities so that Pescadores can participate in the meetings and the work of the Secretariat. Because of travel and weather issues, we *prefer* to meet in the North in the fall (October) and in the South in the spring (March). However, this is not a requirement. The July Annual Assembly can be held in North or South—as long as the facility is air conditioned—in either locale!

Please pray about having your Community commit to a date soon!

With thanks to God for blessing Tres Dias as an instrument of His peace and His grace,

Julie Bohl

Vice President Administration
June, 2007

POLICY COMMITTEE REPORT

(The Policy Committee handles all matters in the following major areas according to the Tres Dias International Constitution and By-Laws, section 6.7.1: Weekend, Fourth Day, Essentials (Section 7.1) and proposes policy for the Tres Dias movement for consideration of the Secretariat and the Assembly.

The Policy Committee for this term consisted of the following members:

Jeff Mehl (Chair), Charles Allen, Don Bohl, Wilson Burton, Roberta Collins, Paul Dau, Harry Davis, Bob Decker, Donna Drum, Steve Meyer, Marcy Myers, Robert Myers, David Routzon

POLICIES RELATED TO THE SOLICITATION AND DISTRIBUTION OF DONATED FUNDS

Using the “Piety/Study/Action” model, the committee began discussion of how best to account and distribute any money donated to the Tres Dias fund but not earmarked for a particular Community. We considered:

- a. **STUDY:** A method needs to be developed to evaluate the financial need such as:
 - i. What constitutes a need?
 - ii. Is there any sort of “business plan?”
 - iii. Has the Community attempted it’s own fund raising?
 - iv. Are other sources of funding available?

- b. **ACTION:** How should the funds be raised? For instance, when is intervention by the International Secretariat indicated:
 - i. What about fund raising solely within the local Community?
 - ii. What about fund raising outside of the Tres Dias Community? (Such as a philanthropist)
 - iii. What about requesting funds from a friend in another Tres Dias Community? (ie: Individual to individual?)
 - iv. What about fund raising from other Tres Dias Communities?
 - v. How can we determine that a request has been cleared according to international policy? (It’s possible that someone could innocently request funding for a valid purpose who is simply not aware of the policy).
 - vi. Etc.

- c. **PIETY:** The need for accountability following disbursement of the funds.
 - i. A method needs to be developed to confirm that the funds were distributed as intended and authorized.

At the October meeting in Vermont, the Policy Committee submitted a seconded motion to the Secretariat concerning the creation of a 3-person “Fund Management Committee” to set up policies and administer the equitable distribution of the Tres Dias fund. Following some revisions in the wording, the concept of this 3 person committee was accepted in a floor vote.

At the March meeting in Chattanooga following a formal presentation by the National Christian Foundation (NCF), the Policy Committee submitted a seconded motion to the Secretariat moving that the NCF be engaged to manage an account for the Tres Dias fund, with the caveat that the responsibility for distribution of any funds will remain with the 3-person ‘Fund Management Committee.’ Although modified by floor discussion and vote, the basic concept was accepted by the Secretariat.

DEVELOPMENT OF A POLICY/PROCEDURE MANUAL THAT WILL LIST SPECIFIC POLICIES AND THEIR CORRESPONDING DOCUMENTATION IN THE MINUTES

Robert and Marcy Myers offered to take on the project of reviewing and compiling all minutes dating back to 1990; using that information to create a “living” policy/procedure manual. The document – both hard copy and digital – will provide the necessary cross-references for all current and future policies and procedures.

This is an on-going project which we anticipate will be completed in the 2007-2008 term of the Policy Committee. Once completed, the current plan is for the Policy Committee to perform an initial review and evaluation of the document, and then distribute it to the appropriate committees for their evaluation.

THE TRES DIAS “GLOSSARY OF TERMS”: After several years of angst, this document was finalized and approved by the Secretariat at the October meeting in Vermont and is posted on the Tres Dias website. There was great rejoicing!!

Respectfully submitted,

Jeff Mehl

Jeffrey T. Mehl,
Policy Committee Chair

SERVICES COMMITTEE REPORT

Services Committee (Tres Dias By-Laws 6.72) handles all matters relating to :

The production /distribution of any newsletter or other periodical published by Tres Dias

The printing, manufacturing and distribution of any written items or generated by any Tres Dias committee

Each meeting opened and closed with prayer.

Opened meeting with pray.

Charted projects from President Bruce Cato.

The kit below is to be used by Tres Dias Communities that will be or are in the process of starting a new Community.

Startup Kit

- 1) Full set of manuals
- 2) Tres Dias Essentials
- 3) Constitution and Bylaws
- 4) Samples of 501 C
- 5) Forms for CCLI licensing
- 6) Statement of Beliefs
- 7) DVD of Tres Dias
- 8) Chartering requirements from the Membership Committee
- 9) Sample of Tres Dias Newsletter

This package is intended to be sent to “budding new Communities” to assist in the startup process.

Curiosity Package

- 1) Introduction to Tres Dias DVD or video.
- 2) One Team guide
- 3) TDI Constitution and Bylaws
- 4) Point of contact list/ nearest Tres Dias
- 5) Tres Dias Essentials

This package is intended to be sent if a Community or organization is asking...
“What is Tres Dias?”

Thanks to A. Ben Seal for a “Great Job” in helping put these packages together and for all of the years of dedicated service to managing the inventory of Tres Dias.

President Bruce Cato also mentioned that many of the above TDI recourses would need to be translated into Spanish. Tres Dias has already had weekends in Cuba, Peru, Jamaica, and Brazil.

Services and Membership will work together on the project of getting manuals and other written material translated into the language needed.

The “Green” song books are no longer an inventory item. I would recommend Communities create their own song book for their use on Tres Dias Weekends and Secuelas and obtain a CCLI License to cover the copyright issues.

The Blue Ribbon Committee is working on several projects to change and or upgrade current materials to reflect the changes made in the new Team Guide.

Members of the Services Committee are:

Paul Markowitz – Chairperson

Ben Seal, Doug Pitt, Eric Borman, Ken Kessler, Mike Acevedo, Barb Wiley, Margaret Broughton, Ned Heffington, and Rosann Miloscia.

Eric Borman has created a form to create history of ALL Tres Dias Communities.

Mike Acevedo sends out palanca from TDI.

Rosann Miloscia is in charge of the International Tres Dias Newsletter.

My thanks to All the Service Committee Members and thank you to the local pescadores who sat in at a secretariat meetings.

Thank you Merv, Bruce, Bill, Terry and John, for your support and prayers .

Your Servant in Christ,

Paul Markowitz

Chairperson Services Committee

FINANCIAL SECRETARY'S REPORT

The Financial Secretary of the International Secretariat (Tres Dias By-laws Paragraph 2.4.8) receives and deposits all monies, such as assessment payments from the local secretariats, and payments for Tres Dias supplies, and communicates these payments to the appropriate committee chair. Prepare and submit assessment letters to the local secretariats in accordance with the last assessment approved by the Assembly. Receive bank statements, other than checking, and reconcile the accounts. Have books available for treasurer's review at each secretariat meeting. Assist treasurer in audit of Assembly books and in preparing the report prior to each session of the assembly. Submit books to Executive Committee and/or outside agency for annual audit. Submit a written financial report to each Annual Assembly. Submit a written financial report at each regular meeting of the secretariat.

During fiscal year 2007, as International Tres Dias continues to grow throughout the world, we continue to be faced with challenges. Tres Dias is using "Quick Books" to manage its financial affairs; it is imperative that each Community annually communicate the number of active Pescadores to the Financial Secretary with payment. This information is then passed on to the Vice President Administration. Knowing the proper number of members will aid in determining the number of votes each Community is entitled to at the Annual Assembly for the following year. As most of the Communities are invoiced by email, it has become very important that correct email addresses are provided to the Secretariat.

Funds are broken down into the following categories:

- 2) The "**OPERATING ACCOUNT**" is a checking account and is available for expenses involved in assisting new Communities and expenses such as printing, mailing, communications, training and other day-to-day activities of the various International Secretariat Committees and its Officers/Members. The "**SERVICES ACCOUNT**" has been combined with the "**OPERATING ACCOUNT**" which was used to purchase the inventory of Tres Dias supplies, i.e. songbooks, crosses, team guides, etc.
- 3) The "**SAVINGS ACCOUNT**" is available to replenish the "**OPERATING ACCOUNT**" and for any unforeseen expenses and for the continued growth of new Communities. It has also provided a source to cover the shortfall in assessment income (for the "**OPERATING ACCOUNT**").
- 4) The "**TRES DIAS FUND ACCOUNT**" is for expansion and growth of the Tres Dias method for the future.

God has richly provided Tres Dias with these funds; we trust Him to continue to guide us to be His faithful stewards.

Annual Financial Report

Invoices for each Community assessment: Invoices for the Community assessments were mailed out the end of August, 2007. Fifty-Nine assessment forms were sent out and 46 assessments were paid and deposited into the Tres Dias savings account. Being a total of \$12,635.00 deposited into the savings for assessments paid.

Invoice reminders: Invoice reminders were sent out via email in November and January for those Communities that still had outstanding accounts.

Challenges: We are having challenges with some of the Communities paying their fees. More payments were received once Paul Weiss sent out the re-chartering information.

Since there are so many new and emerging Communities (which really is a blessing), it is sometimes hard to keep them all straight. Thanks to Paul Weiss for helping me keep all of these new and emerging Communities correct on my survey report.

It is sometimes hard to keep the Korean Communities names correct, since a lot of them use the name "Land of the Morning Calm".

IF ASSESSMENTS ARE NOT CURRENT, THE CHARTER OF AN EXISTING COMMUNITY CANNOT BE RENEWED UNLESS SPECIFICALLY WAIVED BY THE INTERNATIONAL SECRETARIAT.

The following is a list of Certificate of Deposits that were opened in late 2006 and early 2007:

10 month CD opened 9/25/06 – 4.96% - matures 7/25/07
8 month CD opened 1/22/07 – 4.91% - matures 9/22/07
8 month CD opened 3/2/07 – 4.75% - matures 11/2/07

The balance of the 3 CD's at 4/30/07 was \$30,691.77.

It has been a blessing to be a small part of what God is accomplishing through Tres Dias. A large debt of gratitude is owed to Merv LeMasurier for his assistance during the past year.

Respectfully submitted,

Theresa Dau
Financial Secretary

Treasurer's Report

Section 6.4.7 of the Constitution and By-laws of Tres Dias specifies that the Treasurer's major areas of responsibility include:

1. Oversee all financial transactions of the Secretariat.
2. Propose an annual budget for the Secretariat to the Annual Assembly.
3. Receive bank statements (checking accounts) and reconcile the accounts.
4. Pay all bills after coordination with and approval of appropriate committee chairpersons.
5. Reimburse Secretariat related expenses after approval of appropriate committee chairpersons.
6. Submit a written financial report to each session of the Assembly.
7. Submit a written financial report at each regular meeting of the Secretariat.
8. Review financial secretary's books and present an overview report at each Secretariat meeting.
9. Audit the books of the Assembly prior to each session of the Assembly and submit a written report on that audit to that session of the Assembly.

Please find enclosed the following financial reports as of April 30, 2007:

- 1) Balance Sheet
- 2) Profit and Loss Statement
- 3) Inventory Summary
- 4) Expenditures by Committee

Balance Sheet

The Savings, Checking and CD accounts have been reconciled through 04/30/07. The \$2,799.90 Accounts Receivable balance as of April 30, 2007 consists of open invoices for Tres Dias supply purchases. Following is the aging on the invoices:
Current - \$505.50
Over 30 days - \$778.20
Over 60 days - \$848.70
Over 90 days \$667.50

Perpetual inventory records are currently maintained by the Treasurer using excel worksheets.

The Gross inventory value of all Tres Dias materials at 4/30/07 is \$15,233.39. The current reserve for obsolescence of \$3,501.71 is a set aside for the anticipated write off of the following obsolete inventory items:

- Bumper stickers \$1,937
- Spiritual Director guides \$1,025.

The un-deposited funds balance of \$3,390.15 at 4/30/07 represents Paypal and check payments for supply purchases that were deposited in the savings account on 05/03/07 and 05/04/07.

Profit & Loss Statement

Listed below is a summary of the income and expenses for the first 10 month of the fiscal year beginning July 1, 2006:

Income:	Community dues	\$13,997
	Material sales	5,592
	other income	1,083
Expenses:	Secretariat expenses	(9,653)
	Inventory obsolete / loss	<u>(627)</u>
	Net income:	\$10,392

Updated financial statements for the fiscal year ending June 30, 2007 will be reported at the 2007 Assembly meeting. The report will include a copy of the fiscal year ending 6/30/06 Audit Report prepared by Pauline Grace of Altoona Johnstown Tres Dias Community.

At the March 10-11, Secretariat meeting in Chattanooga, TN. the Secretariat voted unanimously to recommend for approval to the Assembly for a proxy ballot, the following \$19,000 expense budget for Fiscal Year 2008 (July 22, 2007 through July 12, 2008):

- Administration \$2,500
- Executive \$1,500
- Membership \$7,500
- Policy \$100
- President \$1,500
- Secretary Executive \$4,000
- Services \$1,000
- Contingency \$900

Respectively submitted,

Merv LeMasurier

Merv LeMasurier
Treasurer

Tres Dias, Inc - Balance Sheet

	04/30/07 Total	06/30/06 Total	06/30/05 Total
ASSETS			
<u>Current Assets</u>			
Bank Accounts:			
Checking Account	835.29	1,632.94	857.98
CD (10mth 4.96 % mat 7/25/07)	10,293.33	0.00	0.00
CD 8mth 4.75% mat 11/02/07	10,267.57	0.00	0.00
CD 8mth 4.91% mat 09/22/07	10,130.87	0.00	0.00
CD #53	0.00	0.00	5,879.83
CD #89	0.00	0.00	12,003.37
Total Certificates of Deposit	\$ 30,691.77	\$ 0.00	\$ 17,883.20
Savings Account	15,374.48	31,434.63	15,382.69
Designated Fund	400.00	1,150.00	0.00
Tres Dias Fund	15.57	722.57	721.57
Total Savings Account	\$ 15,790.05	\$ 33,307.20	\$ 16,104.26
Total Bank Accounts	\$ 47,317.11	\$ 34,940.14	\$ 34,845.44
Accounts Receivable	2,799.90	2,257.50	2,085.00
Total Accounts Receivable	\$ 2,799.90	\$ 2,257.50	\$ 1,999.00
<u>Other Current Assets</u>			
Dues from Communities	0.00	-63.16	0.00
Inventory Asset	15,233.39	25,831.61	16,562.13
Reserve for Obsolete Inv.	-3,501.71	-7,000.00	0.00
Net inventory value	\$ 11,731.68	\$ 18,831.61	\$ 16,562.13
Undeposited Funds	3,390.15	201.50	475.70
Total Other Current Assets	\$ 15,121.83	\$ 18,969.95	\$ 17,037.83
Total Current Assets	\$ 65,238.84	\$ 56,167.59	\$ 53,968.27
TOTAL ASSETS	\$ 65,238.84	\$ 56,167.59	\$ 53,968.27
LIABILITIES AND EQUITY			
<u>Current Liabilities</u>			
Accounts Payable	1,628.33	1,339.94	276.00
A/P - Designated Funds	400.00	2,024.00	\$ 0.00
A/P - Non Designated Funds	15.00	0.00	\$ 0.00
Total Current Liabilities	\$ 2,043.33	\$ 3,363.94	\$ 276.00
Total Liabilities	\$ 2,043.33	\$ 3,363.94	\$ 276.00
<u>Equity</u>			
Opening Bal Equity	59,050.00	59,050.00	59,050.00
Retained Earnings	(6,246.35)	(5,509.37)	(4,355.47)
Net Income	10,391.86	(736.98)	(1,002.26)
Total Equity	\$ 63,195.51	\$ 52,803.65	\$ 53,692.27
TOTAL LIABILITIES AND EQUITY	\$ 65,238.84	\$ 56,167.59	\$ 53,968.27

Tres Dias, Inc - Profit & Loss Statement

	<u>July 2006 - April. 2007</u>	<u>July 2005 - June 2006</u>	<u>July 2004 - June 2005</u>
Income:			
Community Dues	13,997.00	13,608.00	15,228.00
Donations	0.00	1.00	-83.74
Shipping Income	1,948.07	2,183.92	1,567.86
Tres Dias Materials	25,126.38	31,619.75	16,860.97
Total Income	\$ 41,071.45	\$ 47,412.67	33,573.09
Cost of Goods Sold:			
Cost of Goods Sold	19,441.45	25,986.58	13,854.37
Merchant Fees	561.51	614.41	
Shipping	1,553.80	2,265.86	1,119.26
Total Cost of Goods Sold	\$ 21,556.76	\$ 28,866.85	14,973.63
Gross Profit	\$ 19,514.69	\$ 18,545.82	18,599.46
Expenses:			
Bank Service Charges	188.76	178.99	200.32
Computer Expense	393.58	189.53	368.59
Dues and Subscriptions	0.00	70.00	0.00
Gift	799.16	0.00	0.00
Insurance	701.10	701.10	701.10
Int'l meeting host	1,000.00	500.00	0.00
Meeting materials	217.77	177.60	0.00
Merchant Fees	0.00	145.03	616.49
New Community	0.00	0.00	250.00
Office Supplies	0.00	0.00	252.29
Postage and Delivery	698.49	262.88	687.36
Printing and Reproduction	1,249.29	1,053.95	0.00
Professional Fees	0.00	1,000.00	0.00
Accounting	250.00	250.00	500.00
Consulting	0.00	0.00	1,250.00
Royalties / Licenses	0.00	0.00	300.00
Supplies	464.58	326.95	301.13
Telephone	45.99	243.63	129.45
Travel - Lodging	572.39	1,196.64	4,897.23
Travel - Meals & IE		1,300.49	1,384.81
Travel	2,997.44	4,195.76	8,005.15
Total Travel	\$ 3,569.83	\$ 6,692.89	\$ 14,156.37
Workshop	0.00	0.00	198.50
Total Expenses	\$ 9,578.55	\$ 11,792.55	\$ 20,042.42
Net Operating Income	\$9,936.14	\$6,753.27	(\$1,442.96)
Other Income:			
Interest Income	975.07	535.75	337.61
Other Income	108.16	0.00	0.00
Total Other Income	\$ 1,083.23	\$ 535.75	\$ 335.61

Other Expenses:

Inventory obsolescence	0.00	7,000.00	0.00
Inventory adjustment	627.51	0.00	(110.41)
Uncollected dues - Curr. FY	0.00	270.00	10.00
Uncollected dues - Prior FY	0.00	756.00	0.00
Uncollected Supply invoices	0.00	0.00	(2.68)
Other Expenses	0.00	0.00	0.00
Total Other Expenses	<u>627.51</u>	<u>8,026.00</u>	<u>\$ (103.09)</u>
Net Other Inc / Exp	<u>455.72</u>	<u>(7,490.25)</u>	<u>\$ 440.70</u>
Net Income	<u>10,391.86</u>	<u>(736.98)</u>	<u>(\$1,002.26)</u>

TRES DIAS, INC

INVENTORY 07/01/06 - 04/30/07

Item Description	Beg Bal. 07/01/06		Purchases 07/01/06 - 4/30/07		Sales 07/01/06 - 4/30/07		Inventory shortage & write off		Ending balance 04/30/07		04/30/07		Current
	Quantity	\$ Amount	Quantity	\$ Amount	Quantity	\$ Amount	Quantity	\$ Amount	Quantity	\$ Amount	Avg Cost	Sales Price	
Living 4th Day Guides	3873	1,531.07	600	26.86	2906	1,040.33	-675.00	-224.74	892	292.86	0.33	0.55	
Tres Dias Bumper Sticker w/ Web address	2568	2,182.80			306	260.10	17.00	14.45	2279	1,937.15	0.85	1.00	
Braille Pilgrim Guides	0	0.00			1		3.00	0.00	2	0.00	0.00	10.00	
DeColores Bumper Stickers-6 Color 3' x 11 1/2'	1180	1,000.80			657	557.29	40.00	33.92	563	477.43	0.85	0.80	
Chief Auxiliary Guide	59	402.48			29	197.82	4.00	27.29	34	231.95	6.82	10.00	
Constitution of Tres Dias	123	57.81			78	36.66	1.00	0.47	46	21.62	0.47	0.55	
Wooden Crosses (dark walnut color)	249	654.36	3756	10,941.50	3718	10,692.50	-39.00	-113.38	248	789.99	3.19	3.50	
Essentials of Tres Dias	280	34.75			514	54.99	179.00	14.79	-55	-5.45		0.25	
Fourth Day CD	1533	1,362.31			643	572.04	26.00	23.10	916	813.37	0.89	1.00	
Reunion Group Wallet 'Cards', 6 page folders bands	2964	399.08			2759	371.19	0.00	0.00	5275	731.99	0.14	0.20	
Tres Dias Cross Label (pressure sensitive)	1778	164.49			256	23.05	7.00	0.65	1529	142.09	0.09	0.10	
Tres Dias Information Brochures	6103	596.75			644	63.91	56.00	5.47	5515	538.31	0.10	0.12	
Lay Team Member Guides	909	3,613.57					-909.00	-3,613.57	0	0.00			
Lay Team / Spiritual Dir. Guides	1653	9,091.50			712	3,916.00	-36.00	-196.00	905	4,977.50	5.50	8.50	
Liturgy #1 (white)	85	11.05			2	0.13		-10.92	83	0.00			
Liturgy #2 (buff)	20	2.00			1	0.10		-1.90	19	0.00			
Liturgy #3 (yellow)	220	22.00			1	0.10		-21.90	219	0.00			
Liturgy #4 (pink)	298	44.70			1	0.15		-44.55	297	0.00			
Liturgy #5 (white card)	30	1.80			1	0.06		-1.74	29	0.00			
Liturgy #6	0	0.00			1			0.00	-1	0.00			
Liturgy Explained Handbook	38	128.63			12	40.62	16.00	54.17	42	142.18	3.39	4.50	
Color Coded Liturgy	528	365.85			12	7.60	0.00	0.00	516	358.25	0.69	0.80	
Music Director Guide	19	125.40			14	92.40	3.00	19.80	8	52.80	6.60	7.50	
Pilgrim Guides	1760	624.19			2123	756.60	354.00	125.98	2126	1,200.08	0.56	0.45	
Rector Guides	115	968.88			39	328.55	-4.00	-33.70	72	606.62	8.43	12.50	
Small Bumper Stickers (1.5" x 8.25")	1022	527.20			2	0.62	-7.00	-3.61	1013	522.97	0.52	0.25	
Tres Dias Song Book (Green Vinyl Cover)	0	0.00					0.00	0.00	0	0.00			
Spiritual Director Guides	263	1,057.26					-8.00	-32.16	255	1,025.10			
Tres Dias Videocassette Introduction to Tres Dias	6	22.50			40	118.31	5.00	15.50	5	9.76	1.95	5.00	
DeColores' transparent polyester decals	1550	838.39			574	310.34	-298.00	-161.22	678	366.82	366.82	0.80	
	29,225	25,831.61	11,595	12,969.03	16,046	19,441.46	-1,264.00	-4,125.80	23,510	15,233.39			

Reserve for Obsolete inventory **-7,000.00** Write off Old Team Guides **880** Reserve for Obsolete inventory **-3,501.71**

Net inventory value **20,470.61** Net inventory value **\$11,731.68**

	Tres Dias - International Secretariat									
	Actual Expenses vs Budget									
	July 2006 - April 2007									
	Admin. Committee	Blue Ribbon Committee	Executive Committee	Membership Committee	Policy Committee	President	Secretariat Executive	Services Committee	Contingency	TOTAL
Annual budget >	\$2,500.00	\$4,200.00	\$1,500.00	\$6,000.00	\$100.00	\$1,500.00	\$3,800.00	\$350.00	\$750.00	20,700.00
Expenses:										
Bank Service Charges			188.76							188.76
Computer Expense			174.58			219.00				393.58
Gift	77.16			722.00						799.16
Insurance			701.10							701.10
Int'l meeting host	500.00			500.00						1,000.00
Meeting materials	129.02						88.75			217.77
Postage and Delivery	200.00		33.60	464.89						698.49
Printing and Reproductio	159.39	0.00	86.98	573.38					429.54	1,249.29
Accounting - audit			250.00							250.00
Supplies		0.00	15.02	251.98		96.57			101.01	464.58
Telephone				45.99						45.99
Lodging	77.97			362.05				132.37		572.39
Travel				2,280.99				716.45		2,997.44
Total Expenses	1,143.54	0.00	1,450.04	5,204.28	0.00	315.57	0.00	937.57	530.55	9,578.55
Actual % of budget	45.74%	0.00%	96.67%	86.69%	0.00%	21.04%	0.00%	267.88%	70.74%	46.27%
\$ Under (Over) budget	1356.46	4200.00	49.96	798.72	100.00	1184.43	3800.00	(587.57)	219.45	11121.45
% of budget remaining	54.26%	100.00%	3.33%	13.31%	100.00%	78.96%	100.00%	-167.88%	29.26%	53.73%